

2020-05-11 Regular Board Meeting

Amherst Exempted Village Board of Education

550 Milan Avenue

Amherst, OH 44001

(440) 988-4406 - Fax (440) 988-4413

Regular Board Meeting - Monday, May 11, 2020 at 5:30 P.M.

Virtual meeting via Amherst YouTube Channel

AGENDA

1. Call to Order:

Meeting called to order by:

Time:

2. Pledge of Allegiance.

3. Roll Call:

Mrs. Valerie Neidert, Board President - **Present / Absent**

Mrs. Teresa Gilles, Board Vice President - **Present / Absent**

Mr. Rex Engle, Board President - **Present / Absent**

Mr. Ron Yacobozzi, Board Member - **Present / Absent**

Mr. Marc Zappa, Board Vice-President - **Present / Absent**

4. Recommendation to adopt the agenda as presented, including any addendum(s).

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

5. Treasurer's Report: Mrs. Amelia Gioffredo

Notes:

6. Treasurer's Recommendations:

A. That the Amherst E.V. Board of Education amend and/or approve the board minutes for the 4/13/2020 Regular Board meeting.

B. That the Amherst E.V. Board of Education approve the treasurer's financial reports for the month of April 2020 (**exhibits 6A, 6B, 6C**)

C. That the Amherst E.V. Board of Education approve the then-and-now invoice(s), thus certifying that both at the time the contract was made and at the time of the certificate, the amount of the contract was lawfully appropriated for such purposes of the contract. That the appropriation remains unencumbered and the

available resources to pay the obligation are on-hand, or in the process of collection to the credit of the appropriate fund, in accordance with Ohio Revised Code §5705.41 as per exhibits 6D and 6E.

- **FTG of Greater Ohio, LLC** - \$25,687.97 - PO 20201448
- **Squires Patton Boggs (US) LLP** - \$3,975 - PO 20201437

D. That the Amherst E.V. Board of Education approve the **2020-2021 medical and dental rates** as per **attachment 6A**.

E. That the Amherst E.V. Board of Education accept and acknowledge the receipt of the following donations to the Amherst Schools:

- **Amherst Steele Theatre Booster Club** for a donation of \$3,250 to pay for four (4) independent contractors used in the preparation for the Spring production by the MLS Theatre Company, Troupe 1422.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

7. Superintendent's Report: Mr. Steve Sayers

Notes:

8. Administrative Committee Reports:

A. Mr. Mike Molnar, Assistant Superintendent

Notes:

B. Mr. Rex Engle, JVS Representative

Notes:

C. Other Reports: (Administrative Standing Committees)

Notes:

9. Personnel Recommendations:

A. That the Amherst E.V. Board of Education accept the following resignations as indicated for the **purpose of retirement** and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **Charles Boesel**, Head Custodian, Powers, effective 6/30/2020
- **Cathy Gale**, Transportation Supervisor, effective 6/30/2020

B. That the Amherst E.V. Board of Education accept the following resignations as indicated and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **James Clifford**, Head Mechanic, effective 6/30/2020
- **Brianna Schnur**, Preschool Intervention Specialist, effective 8/16/2020

C. That the Amherst E.V. Board of Education approve the changes in contracted status for the following individuals for the 2020-2021 school year as indicated:

- **Danielle Buczkowski**, Intervention Specialist, from M.L. Steele to Nord, effective 8/17/2020
- **Dawn Karnik**, Teacher Aide, from Nord to M.L. Steele, 8/14/2020
- **Maureen Marshall**, Teacher Aide, from Powers to Nord, effective 8/14/2020

D. That the Amherst E.V. Board of Education employ **Brian Teppner**, as Principal at Powers Elementary, on a three (3) year, 210 day administrative contract as per the administrative salary schedule, effective 8/1/2020, pending completion of all employment requirements, including, but not limited to licensure and a BCI & FBI background check.

E. That the Amherst E.V. Board of Education employ the following certified individuals, on a one-year limited contract, as indicated, for the **2020-2021** school year pending completion of all employment requirements, including but not limited to a background check and proper certification/licensure. Proper placement on the negotiated salary schedule pending verification of all education training and prior experience submitted to the Amherst Schools:

- **Chloe Backman**, 4th Grade Teacher, Nord, effective 8/17/2020
- **Morgan Dunlap**, 4th Grade Teacher, Nord, effective 8/17/2020
- **Kourtney Ellis**, 4th Grade Teacher, Nord, effective 8/17/2020
- **Kenneth Fritz**, Physical Education Teacher, Amherst Jr. High, effective 8/17/2020
- **Kelly Peskura**, Spanish Teacher, Nord, effective 8/17/2020
- **Brianna Schnur**, PT (.8) Preschool Itinerant Teacher, effective 8/17/2020
- **Katherine Soko**, Spanish Teacher, Amherst Jr. High, effective 8/17/2020
- **Molly Szado**, Intervention Specialist (Mod/Intensive), Nord, effective 8/17/2020
- **Bryan Szczepanski**, Intervention Specialist, Amherst Jr. High, effective 8/17/2020
- **Kyle Warner**, Science Teacher, M.L. Steele High School, effective 8/17/2020

F. That the Amherst E.V. Board of Education grant the following classified personnel a one-year or two-year limited contract as per **attachment 9A**, for the **2020-2021** school year. (See **attachment 9B** for all other classified employees who are presently under contract for the **2020-2021** school year and will be issued a salary notice.)

G. That the Amherst E.V. Board of Education re-employ the following special needs student attendants on a one-year limited contract for the **2020-2021** school year pending completion of all employment requirements:

• Kara Coleman • Dana Haney • Joy Jeffries • Elise Patrick • Charlene Yohn

H. That the Amherst E.V. Board of Education approve the **discretionary funds** for the **2019-2020** school year as per the negotiated agreement and as indicated per **attachment 9C**.

I. That the Amherst E.V. Board of Education approve the recommendation of **Wendi Lowe** as the M.L. Steele High School Technology Coordinator for the **2019-2020** school year, and approve payment of a \$300 stipend for her services.

J. That the Amherst E.V. Board of Education approve the unpaid professional leave for **Kim Malobabic**, M.L. Steele, Science teacher, effective 8/17/2020 through 8/31/2020.

K. That the Amherst E.V. Board of Education approve the Memorandum of Understanding (MOU) between the Amherst E.V. School Board and the Amherst Teachers Association (ATA) regarding payment of supplemental contracts for the 2019-2020 school year, as per **attachment 9D**.

L. That the Amherst E.V. Board of Education approve the renewal of the OAPSE Memorandum of Understanding (MOU) for the Comet Kid's Club Program for the 2020-2021 school year as per **attachment 9E**.

M. That the Amherst E.V. Board of Education accept the change in status from retirement to resignation for **Mary Nowak**, previously board approved, 2/10/2020, resignation is effective 5/29/2020.

N. That the Amherst E.V. Board of Education approve **Regina Zaborski** to work up to 20 hours at a rate of \$25 per hour, for consulting purposes, regarding records and benefits.

Roll call vote:

Mr. Engle _____, **Mrs. Gilles** _____, **Mrs. Neidert** _____, **Mr. Yacobozzi** _____, **Mr. Zappa** _____

O. That the Amherst E.V. Board of Education grant **Natalie Yacobozzi**, presently under contract, a salary notice for the **2020-2021** school year.

Roll call vote:

Mr. Engle _____, **Mrs. Gilles** _____, **Mrs. Neidert** _____, **Mr. Yacobozzi** _____, **Mr. Zappa** _____

10. Educational Recommendations:

A. That the Amherst E.V. Board of Education approve the **Comet Kid's Club fees** for the 2020-2021 school year be set at \$6.00 per session. A discounted price of \$3.00 per session will be given for the second child (in the same building) and the third child (in the same building) is free.

B. That the Amherst E.V. Board of Education enter into a contract with **Great Lakes Biomedical** to provide random drug testing for athletes, students involved with extracurricular activities and students that drive to school during the 2020-2021 school year as per **exhibit 10A**.

C. That the Amherst E.V. Board of Education accept the list of respective graduates for the Class of 2020 who

are eligible for graduation on 5/23/2020 as per **attachment 10A**, as recommended by Joseph Tellier, Principal, M.L. Steele High School, pending completion of the requirements set by the State of Ohio and the requirements as set forth by the Amherst E.V. Board of Education.

D. That the Amherst E.V. Board of Education accept a **RESOLUTION FOR GRADING AND GRADUATION REQUIREMENTS THE 2019-2020 SCHOOL YEAR** as per **attachment 10B**.

E. That the Amherst E.V. Board of Education accept the agreement with **Lorain County Community College (LCCC) in partnership with NetFlex**, for the FlexFactor Program offered to local schools as per **exhibit 10B**.

F. That the Amherst E.V. Board of Education approve the **Interagency Agreement with the Lorain County Board of Developmental Disabilities** as per **exhibit 10C**.

G. That the Amherst E.V. Board of Education agree to the updated administrative titles to reflect our current staff as listed in board policy 1520.

H. That the Amherst E.V. Board approve the agreement with **LLA Therapy, LLC** to provide therapy services for our students who attend Education Alternatives from 8/14/20 through 8/13/21 as per **exhibit 10D**.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

11. Business Recommendations:

A. That the Amherst E.V. Board of Education approve the change order from **Clark & Post** for **Classical Construction** for the concession stand work at M.L. Steele as per **exhibits 11A**.

B. That the Amherst E.V. Board of Education accept the **Licensing/Lease Agreement** between the Board of Education of the Amherst Exempted Village School District and the **Amherst Junior Comets, Inc.**, as per **exhibit 11B**.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

12. Adjournment.

Roll call vote:

Mr. Engle _____, Mrs. Gilles _____, Mrs. Neidert _____, Mr. Yacobozzi _____, Mr. Zappa _____

ADDRESSING THE BOARD:

School patrons are reminded when addressing the Board, statements about school employees, students or parents must be accurate and that all remarks made at a public board meeting are subject to the libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS:

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.



2020-05-11 Attachment 6A Medical and



2020-05-11 Attachment 9A Classified



2020-05-11 Attachment 9B Classified



2020-05-11 Attachment 9C Discretionary



2020-05-11 Attachment 9D MOU



2020-05-11 Attachment 9E Comet Kids



2020-05-11 Attachment 10A 2020



2020-05-11 Attachment 10B Grading and

Graduation Requirement Resolution .pdf

MEDICAL AND DENTAL RATES

Attachment 6A

EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

5/11/2020 Regular Board Meeting

				Hired & Enrolled Prior to 7-1-11			Hired & Enrolled Prior to 7-1-11			Hired & Enrolled After 7-1-11		
				With Wellness	Change	W/O Wellness	Change	With Wellness	Change	W/O Wellness	Change	
All Full Time Employees	2019-2020 Premium Plan	LERC-MMO	COBRA	13%		18%		20%		25%		
	Single	\$670.29	\$683.70	\$87.14		\$120.65		\$134.06		\$167.57		
	Family	\$1,675.71	\$1,709.22	\$217.84		\$301.63		\$335.14		\$418.93		
	2019-2020 Minimum Value Plan											
Single	\$489.19	\$498.97		\$0.00		\$0.00		\$0.00		\$0.00		
Family	\$1,222.98	\$1,247.44		\$0.00		\$0.00		\$0.00		\$0.00		
All Full Time Employees	EFFECTIVE 7/1/2020			15%		20%		20%		25%		
	Premium Plan											
	Single	\$713.85	\$728.13	\$107.08	\$19.93	\$142.77	\$22.12	\$142.77	\$8.71	\$178.46	\$10.89	
	Family	\$1,784.63	\$1,820.33	\$267.69	\$49.85	\$356.93	\$55.29	\$356.93	\$21.78	\$446.16	\$27.23	
All Full Time Employees	Minimum Value Plan											
	Single	\$520.99	\$531.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	Family	\$1,302.47	\$1,328.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	EFFECTIVE 7/1/2020											
Eligible Part-Time Employees (OAPSE)	Premium Plan			50%		55%		50%		55%		
	Single	\$713.85	\$728.13	\$356.93	\$21.77	\$392.62	\$23.96	\$356.93	\$21.77	\$392.62	\$23.96	
	Family	\$1,784.63	\$1,820.33	\$892.32	\$54.45	\$981.55	\$59.91	\$892.32	\$54.45	\$981.55	\$59.91	
	Minimum Value Plan											
Single	\$520.99	\$531.40	\$260.50	\$15.90	\$286.54	\$17.50	\$260.50	\$15.90	\$286.54	\$17.50		
Family	\$1,302.47	\$1,328.51	\$651.24	\$39.75	\$716.36	\$43.72	\$651.24	\$39.75	\$716.36	\$43.72		
All Employees Cigna Dental	EFFECTIVE 7/1/2020											
	Dental - PPO											
	Single	\$38.15	\$38.91	\$12.70	\$0.60	\$12.70	\$0.60	\$12.70	\$0.60	\$12.70	\$0.60	
	Family	\$104.20	\$106.28	\$34.70	\$1.65	\$34.70	\$1.65	\$34.70	\$1.65	\$34.70	\$1.65	
All Employees Cigna Dental	Dental DHMO											
	Single	\$20.58	\$20.99	\$6.86	\$0.33	\$6.86	\$0.33	\$6.86	\$0.33	\$6.86	\$0.33	
Family	\$56.24	\$57.36	\$18.73	\$0.89	\$18.73	\$0.89	\$18.73	\$0.89	\$18.73	\$0.89		

Attachment 9A

5/11/2020 Regular Board Meeting

1 year contract	1st - 2 year Contract (1st year 2020-21)	1st - 2 year Contract (2nd year 2020-21)	2nd - 2 year Contract (1st year 2020-21)	2nd - 2 year Contract (2nd year 2020-21)
Bernice Lavine	Alston Jr., Peter	Cohoon, Lorilee	Beatty, Michael	Baker, Andrew
Hardwick, Rebecka	Barnard, Mechelle	Delgado, Evelyn	Doehr, Jacqueline	Carver, Melissa
	Boyd, Nereida	Dotson, Lindsey	Karnik, Anthony	Cumberledge, Cheri
	Bric, Peter	Florek, Ashley	Kirschner, Neil	Dolacki, Andrea
	Brown, Krista	Hembree Jr., Dewey	Kiser, Bobbie (Job 1 and 2)	Fitch, Kyle
	Dubbert, Chelsea	Heyd, Elaine (Job 1 and 2)	Lowry, Kelly	Haslage, Melissa
	Dutton, Jacqueline	Jordan, Anthony N.	Marshall, Maureen	Perna, Kristi
	Evanko, Jean	Landman, Donald	Mount, Kathleen	Sarvas, Christine
	Franks, Austin	Locher, Tod	Porostosky, Jenna	St. Clair, Gail
	Hicks, Doug	McGee, Evangeline (Job 1 and 2)	Socha, Megan	Stokowski, Eileen
	Johnson, Barbara	Petrillo, Sandra	Strawn, Beth	Syrowski, Diane
	King, William	Rivera, Bethzida		Tomusko, Maria
	Luca-Crum, Jessica	Spears, Tyler		Vorndran, Reina
	O'Brien, Joseph	Taylor, Christopher		
	Ortiz, Daniel			
	Oslejsek, Amanda			
	Perdue, Christopher (Job 2)			
	Saltis, Devin			
	Skiddle, Amanda			
	Smith, Matthew			
	Wallace, Damon			
	Warner, Timothy			
	Ziegler, Candace			

2020-2021 Classified Staff - Continuing Contract - Salary Notices

Annette Allison	Samantha Jones	Diane Ralph
Sharon Arendash	Anthony Jordan	Christine Rider
Sandra Aufdenkampe	Susan Jones	Cornelia Rivenburg
Donna Baker	Dawn Karnik	Brenda Reaser
Eva Blackford	Nancy Kasten	Linda Rourke
	Andrew Kirschner	Claudia Schultz
Rebecca Bunnell	Tammy Klekota	John Schmitkons
Haydiee Burkes	Sherrill Kneisel	Margaret Settle (Job 1 and 2)
Janet Caraballo	Tammy Koba	Richard Shawver
Tammy Clotz	Ember Kucirek	Theodore Shimer
Delores Conrady	Micheline Krause	Kathy J Smith
Christine Costilow	Patricia Leuszler	Marie Stack
Constance Cotton	Lisa Lewandowski	Elizabeth Stepic
Lisa Dadas	Mary Lilly	Julie Swift
Rebecca Demich	John McDonald, Jr.	Lisa Donofrio
Roberta DiFilippo	Helen Mercado	Kristen Vrooman
Sandra Dobias	James Mick	Yvonne Voros (Job 1 and Job 2)
Gloria Dodson	Rebecca Mieden	Carol Wagner
Barbara Everling	Sue Mihalcik	Christine Walker
Jacqueline Findish	Mark Morgan	Heidy Walsh
Priscella Fowler	Heather Murphy	Michael Walters
Robert Giacobbe	Christine Neuhoff	Joshua Ward
Anthony Gordon	Lee Ann Northeim	Lisa Weir
Robert Guidicelli	Sharon Nowicki	Danielle White
Thomas Grisel	Michelle Opel	Phyllis Wilson
Elaine Haff	Lisa Overdorff	
Diane Hamilton	Sandra Pack	Cynthia Zocchi
Suzanne Harlow	Carol Palacios	
Martha Hartle	Julie Peltz	
Paul Heise, Jr.	Victoria Pijor	
Nortena Henceroth	John Powell	
Jonathon Heyd	Josephine Powell	
Nora Hicks		
Ronald Hritsko		
Laureen Hughett		

**Powers Elementary
Discretionary Funds Recommendations
2019/2020**

Attachment 9C
5/11/2020 Regular Board Meeting

Name	Activity	Total Amount
Julie Reynolds	Computer Science Club	\$100
Erica Kaufman	Computer Science Club	\$100
Karen Wells	Computer Science Club	\$100
Karen Wells	PowerSchool Scheduler	\$300
Meg Riegler	PowerSchool Scheduler	\$300
Jen Brown	TBT Leader	\$175
Amy Boggs	TBT Leader	\$175
Meg Riegler	TBT Leader	\$175
Gia Hober	TBT	\$0
Kelly Escher	RTI	\$175
Megan Germuska	RTI	\$175
Michelle Tellier	RTI	\$175
Lynn Andrews	RTI	\$100
Megan Germuska	BLT	\$175
Julie Reynolds	BLT	\$175
Kelly Baon	BLT	\$175
Kelly Park	BLT	\$175
Deanna Walther	BLT	\$175
Gia Hober	BLT	\$175
Mindi Krase	BLT	\$175
Heather Large	PBIS	\$125
Janine Renfrow	PBIS	\$125
Megan Germuska	PBIS (leader)	\$175

Brenda Leimbach	PBIS	\$125
Erica Stallings	PBIS	\$125
Gia Hober	PBIS	\$125
Breanna Wisnor	PBIS	\$75
Lauren Lee	PBIS	\$75
Nick Quarando	Field Day	\$0 (canceled)
Brenda Leimbach	Right to Read Week	\$75
Janine Renfrow	Right to Read Week	\$75
Gia Hober	Right to Read Week	\$75
Lauren Lee	Right to Read Week	\$75
Tina Dever	Right to Read Week	\$75
Deanna Walther	Transition Committee	\$0
Meg Riegler	Family Math Night	\$0
Mindi Krase	First Grade Musicals	\$0 (canceled)
Mindi Krase	Kindergarten Sing Along	\$150
Mindi Krase	Second Grade Musicals	\$200
Gia Hober	Makerspace Organization	\$50
Karen DelVecchio	Makerspace Organization	\$50
Total		\$5050

____Joyce White_____
ATA Representative

____Julie Hammond_____
ATA Representative

____Breianne Saylor_____
ATA Representative

____Beth Schwartz_____
Building Principal

Nord School **Discretionary Funds** **2019-2020**

Staff Member	Description	Amount
Liz Dlugosz	Computer Club (First Session)	\$200
Liz Dlugosz	Computer Club (Second Session)	\$200
Nick Toney	Young Men's Group	\$300
Jarrold Stevens	Young Men's Group	\$300
Michelle VonKaenel	Choir	\$300
Michelle VonKaenel	Dance DJ	\$300
Diane Beetler	Class List Creation (2x)	\$200
Beth Kovach	Class List Creation (2x)	\$200
Julia Homolya	Academic Challenge	\$200
Nancy Kasten	Camp Fitch Money Sorting (Summer)	\$300
Beth Kovach	Camp Group Coordinator	\$200
Beth Kovach	4th Grade PowerSchool Scheduler	\$200
Beth Kovach	5th Grade PowerSchool Scheduler	\$300
Beth Kovach	3rd Grade PowerSchool Scheduler	\$100
Erin Kinser	Camp Fitch Chaperones	\$200
Jen Henry	Camp Fitch Chaperones	\$200
Diana Beetler	24 Competition Meetings	\$300
Tom Hermensky	BLT/PBIS Committee	\$100
Jessica Renfrow	BLT/PBIS Committee	\$100
Mary Bartek	BLT/PBIS Committee	\$100
Diana Beetler	BLT/PBIS Committee	\$100
Jen Henry	BLT/PBIS Committee	\$100
Kristen McKnight	BLT/PBIS Committee	\$100

Beth Pazder	BLT/PBIS Committee	\$100
Debbie Raesler	BLT/PBIS Committee	\$100
MaryKay Mullen	BLT/PBIS Committee	\$100
Cyndi Liming	BLT/PBIS Committee	\$100
Nick Toney	BLT/PBIS Committee	\$100
Cyndi Liming	Knitting Lunch Club	\$100
Total		\$5200

Jill Jiovanazzo

Building Principal

5/11/2020

Date

Erin Kisner

Building Representative

5/11/2202

Date

Beth Kovach

Building Representative

5/11/2020

Date

Building Representative



Date

AJH Discretionary Funds 2019/2020			
Activity	Staff	Amount	Amount New Requested
DC Trip	Kristi King	\$300.00	
Field Trip Coordinator	Sandy Aufdenkampe	\$300.00	
Awards Program-8th grade	Sandy Aufdenkampe	\$300.00	
Awards Program-7th grade	Sandy Aufdenkampe	\$300.00	
Awards Program-6th grade	Sandy Aufdenkampe	\$300.00	
Spelling Bee	Krystin Mackowski	\$300.00	
Solo and Ensemble-Choir	Melissa Anderson	\$300.00	
Solo and Ensemble-Band	Christy Perry	\$300.00	
Talent Show	Dave Lawson	\$300.00	
Parent Newsletter-7th grade	Judy Dziak	\$300.00	
Parent Newsletter-8th grade	Katie Shullick	\$300.00	
Parent Newsletter-6th grade	Cindy Glasobbe	\$225.00	
Talent Show	Melissa Anderson	60.00	
OMEA/Honors Band	Christy Perry	\$300.00	
OMEA Large Group Adjudicated	Christy Perry	\$100.00	\$100.00
Pep Band	Christy Perry	\$300.00	
8th Gr. Photo Slideshow	Melinda Difranco	\$277.00	
Veteran's Day Assembly	Melissa Anderson	\$100.00	
Veteran's Day Assembly	Dave Anderson	\$100.00	
Book Club-no request	Kelly Taylor	\$100.00	\$100.00
A.M. Duty	Katy Innes	no request	
Bowling Club	Jill Galloway	no request	
Agents of Change	Mary Scott Williams	\$245.00	
Running Club-6th grade	Scott Pecze	\$245.00	\$300.00
Total		\$5,292.00	

\$5,292.00	Total to Give Out
\$0.00	Remaining Balance


 ATA Building Rep

 Building Principal


 ATA Building Rep

 ATA President

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this 11th day of May, 2020, by and between the Amherst Exempted Village School District Board of Education ("Board") and the Amherst Teachers Association ("ATA") [collectively "the parties"].

WHEREAS, the ATA and the Board entered into a collective bargaining agreement in 2019, for the period of June 30, 2019 through June 29, 2022; and

WHEREAS, as a result of the current COVID 19 pandemic, student attendance has been restricted through government order; and

WHEREAS, such action has therefore rendered the continuation and/or completion of student extracurricular activities, including athletics, an impossibility; and

WHEREAS, the federal stimulus bill, specifically, (SEC. 18006) states that "a local educational agency, State, institution of higher education, or other entity that receives funds under "Education Stabilization Fund," shall to the greatest extent practicable, continue to pay its employees and contractors during the period of any disruptions or closures related to coronavirus"; and

WHEREAS, the parties are desirous of resolving any and all issues pertaining to the payment of supplemental contracts for student activity advisors and coaches as set forth in Article 1 of the collective bargaining agreement;

It is therefore the agreement of the parties hereto as follows:

1. Supplemental contracts awarded for the 2019-2020 contract year will be paid in full as set forth in Article 1, Compensation, of the Negotiated Agreement between the Board and the ATA.
2. The parties agree the terms of this MOU are in response to the unique circumstances presented during the current 2019-20 contract year and are not intended to create a precedent or form the basis of a past practice between or among the parties. All other provisions of the CBA not expressly addressed herein shall remain in full force and effect.
3. This MOU shall automatically expire on upon final payment of said contract obligations or June 30, 2020, whichever date is later in time.

ON BEHALF OF THE BOARD:

Steve Sayers, Superintendent

Ameilia Gioffredo, Treasurer

Valerie Neidert, Board President

ON BEHALF OF THE ATA:



Lisa Schenk, ATA President

MEMORANDUM OF UNDERSTANDING

This Memorandum is effective as of the 11th day of May 2020, by and between the Ohio Association of Public-School Employees Local #208 ("OAPSE") and the Amherst Board of Education ("Board").

Whereas, OAPSE and the Board are parties to a collective bargaining agreement in effect for the period of June 29, 2019 thru June 30, 2022, with OAPSE being the exclusive bargaining representative for certain of the District's classified employees; and

Whereas, the Board is interested in establishing and staffing a parent-funded before and after school service on a temporary and/or pilot basis:

It is therefore the agreement of the parties as follows:

1. Effective for the 2020-2021 school year, and on a continuing one-year basis, the Board will renew the two (2) temporary positions for the operation of its parent-funded "Comet Kids Club," (Comet Kids Club Aide and Comet Kids Club Site Supervisor). The duties and responsibilities of those positions are set forth in the previously Board approved Job Descriptions.
2. The hourly rate for the Comet Kids Club Site Supervisor will be \$16.24. The hourly rate for the Comet Kids Club Site Aide will be \$13.50. The hours for each position will be adjusted based on enrollment throughout the year and at the discretion of the Administration and neither position will be eligible for insurance benefits. Due to the parent funding aspect of these positions, they may be discontinued at any time that funding is not adequate to continue at the discretion of the Board.
3. Qualified employees on the recall list may apply for these temporary positions and, if employed, will not waive or lose any rights to be recalled to a regular position in accordance with the negotiated agreement.
4. Nothing in this Agreement will not be deemed as precedent setting with respect to the status of any current position or any position(s) that may be established in the future.

**Amherst Board of Education
Employees**

Steve Sayers, Superintendent

Valerie Neidert, Board President

**Ohio Association of Public-School
Local #208**



Nora Hicks, OAPSE President

Attachment 10A
5/11/2020 Regular Board Meeting

First_Name	Middle_Name	Last_Name
Alena	Nicole	Aguayo
Alexis	Noel	Alston
Amarissa	Rae	Amador
Nicholas	James	Anadiotis
Marissa	Claire	Anaya
Sabeion	Michael	Aponte
Matthew	David	Arcuri
Andre	Leighton	Ashley II
Elissa	Grace	Athineos
Shanna	Jessica	Athineos
Kasia	Malane	Babics
Victoria	Lynn	Bailey
Allie	Marie	Baker
Hannah	Latrice	Banks
Ethan	Alexander	Barnes
Samantha	Carree	Beaven
Austin	Tyler	Becker
Sierra	Dawn	Bellisario
Sydney	Lucille	Bennett
Meghan	Rose	Berrios
Jason	Timothy	Bivins
Macie	Morgan	Blankenship
Jenna	Louise	Blaus
Zachary	William	Boesel
Skyler	Grace	Bohnert
Gavin	Edward	Boland
Riley	Christopher	Bolyos
Elexis	Rose	Bookmyer
Madelyn	Elizabeth	Bowlsby
James	Daniel	Bowyer
Alexzandra	Renee	Boyles
Troy	Leslie	Branchen
Brandon	Samuel	Bratovich
Alexander	Joseph	Brown
Tyler	Scott	Buga
Zachary	Ryan	Burgess
Justin	Mason	Burkes
Caitlin	Kristine	Burton
Joseph	William	Butchko
Jacob	Allen	Cain
Anna	Caroline	Cairns
Benicio	Jovani	Calo

Jillian	Elizabeth	Card
Clay	Aaron	Carpenter
Angelina	Salene	Catalano
Wesley	Joseph	Cespedes
Joshua	Ryan	Chrisman
Matthew	Raymond	Chrisman
Hailey	Marie	Collins
Zachary	Austin	Copeland
Olivia	Marie	Correll
Michael	William	Costin
Brendan	Patrick	Coughlin
Jadyn	Angel	Crabtree
Joshua	Aaron	Croston Jr
Christian	William	Cuciak
John	Thomas	Curtin
Amanda	Freda	D'Andrea
Adriana	Rosa	Davila
Analise	Margarita	Davila
Hannah	Alexis	Deichler
Gabriel	Joseph	Del Valle
Vincenzo	Palmero	Dellipoala
Dominic	Contreras	Deshuk
Nicholas	Ryan	Destro
Gianni	Paolo	Dimacchia
Macy	Marie	Dimacchia
Alexander	Evan	Dodrill
Kevin		Dong
Jacob	Aron	Donohue
Samantha	Jewell	Donohue
Anna	Mary	Dudziak
Zachary	Allen	Dull
Cameron	Lee	Dumais
Kaden	Justin	Eaton
Thomas	Chase	Eckstadt
Nikolas	Larry	Ehman
Madelyn	AnnMae Marie	Elsten
Austin	James	Evans
Andrew	Jeremy	Fada
Hadleigh	Elizabeth	Fain
Daniel	Jacob	Falencki
Bela	Charles	Farlow
Luke	Nelson	Feakins
Jacob	David Joseph	Fennell

Kyle	Robert	Ferguson
Lukas	Somers	Fichtner
Logan	Harrison	Figueroa
Kara	Janel Alyssa	Finney
Jacob	Robert	Fitzpatrick
Trinity	Jamison	Ford
Rosalyn	Junmei	Friend
Kayla	Marie	Fury
MaryAnn	May	Garn
Teresa	Jean	Gerhardinger
Taylor	Ann	Giurbino
Antonio	James	Gonzalez
Sierra	Justice	Gonzalez
Hallie	Marie	Gornall
Camden	Mathias	Gross
Joseph	Michael	Haas
Briana	Nicole	Hackney
Jacksen	Daniel	Halfhill
Forest		Hampton IV
Jessica	Marie	Hamrick
Alexis	Marie	Hamrlik
Carter	Julius	Hancock
Ava	Grace	Handy
Chase	Ayden Wayne	Handy
Jordan	Elizabeth	Harcula
Ashley	Nicole	Harrell
Rokiaa	Alioe	Hassan
Kate	Virginia	Haupt
Madisyn	Denise	Hay
Spencer	Elvis	Hazelett
Lydia	Grace	Hebebrand
Hannah	Marie	Hendrix
Kyla	Alexis	Hering
Kevin	Thomas	Heyd
Natalie	Rae	Hicks
Caleb	Michael	Hill
Daniel	Patrick	Hinkle
Lauren	Agnes	Hiteshew
Logan	Michael	Horomanski
Justin	Peter	Hritsko
Destiny	Rose	Hudson
Paul	Richard	Janicki
Aaliyah	Marie	Johnson

Aidan	Patrick	Johnson
Ava	Ruth	Kalonick Gordon
Ariel	Nicole	Kelley
Christine	Renee	Kelley
Logan	Thomas	Kelling
Matthew	Riley	Kirsch
Sean	Eun	Kirsch
Benjamin	Charles	Kirschner
Brendan	Reid	Kirsh
Brayden	Eric	Kitchen
Jacob	Samuel	Klanac
Joseph	Aaron	Klanac
Anthony	Mathias	Klingshirn
Natalie	Renee	Knight
Emily	Margaret	Kohler
Noah	David	Koscho
Isabel	Llewellyn	Kossow
Jacob	Richard	Kramer
Victoria	Marie	Kubasak
Iseabail	Nicleoid	Kuzawa
Daniel	Jay	Kywa
Maggie	Noelle	Lacey
Anthony	Joseph	LaRosa
Jenna	Lynne	Leach
Daniel	Christopher	Lee
William	Hunson	Lee
Faith	Renee	Lewis
Madelyn	Grace	Lewis
Anyssa	Yasmine	Leyva
Aryanna	Monet	Liddington
Jeremy	Heaston	Linger Jr
Ethan	Edward	London
Aaron	Xavier	Lopez
Miranda	Ann Nicole	Lucas
Jacob	Stanley	Ludwig
Kiefer	Martin	Lukachko
Xzandyr	Marshall	Mace
Maximus	Tyler	Malin
David	Clayton	Martin
Frank	Samuel	Mascaro
Mackayla	Denise	Matejck
Taylor	Lynn	McCarthy
Abigail	Grace	McCollough

Dylan	Patrick	McCrann
Michal	Nicole	McFall
Emily	Alissa	McGuire
Erin	Elizabeth	McGuire
Hailee	Annabelle	McHugh
Kendra	Rhiannon	McKee
Melanie	Nicole	Medina
Derrick	Jeffery	Medlen
William	Alexander	Mendez
Esteban	Julio	Mendiola
Evan	Joseph	Meyer
Sierra	Raven	Michael
Brendan	Ryan	Mihalic
Liah	Shyryn	Miller
Madeline	Ava	Miller
Seth	Cruz	Miller
Trinity	Taylor	Miller
Aleah	Mackenzie	Mills
Gwendolyn	Suzanne	Minute
Angela		Mirali
Andrew	Thomas	Misson
Ethan	Michael	Molnar
Jason	Alexander	Monos
Natthanan		Moreno
Cameron	Simon	Moss
Allan	Vincent	Muc
Nadine	Gisele	Muc
Jacob	Lee	Myers
Eric	Benjamin	Naelitz
Tyler	Jacob	Nakoneczny
Kyle	Ramon	Nazario
Brennen	Joseph	Nemeth
Matthew	George	Neuhoff
Goldie	Marie	Niehart
Faisal	Khalid	Nooh
Alexander	McKinnley	Norman
Taylor	Nicole	Norris
Kylie	Brynn	Olney
Jeremy	Edward	Onacila
Blair	Antoinette	Oravetz
Nadia	Nicole	Orlov
Susan	Elizabeth	Pack
Lauren	Suzanne	Parker

Anthony	Rocco	Pecora
Allison	Lynn	Pemberton
Xavier	Moses Robert	Perdue
Christian	Michael	Pfeiffer
Lauren	Olivia	Pisegna
Gabrielle	Rose	Platz
Aubrey	Louise	Pluta
Taylor	Lynn	Pogachar
Garrett	Avery	Polasky
John	Joseph	Prioletti III
Lauren	Nicole	Przeslica
Corey	Zbigniew	Puza
Dylan	Andrew	Rady
Elizabeth	Marie	Raider
Dawson	Allen	Raines
Jacob	Louis	Rakar
Logan	Lauren	Raymond
Austin	Michael	Renaldo
Preston	Lee	Retort-Schools
Ashley	Sue	Rhinehart
Madison	Isabella	Richardson
Eric	Daniel	Ritter
Ayden	Devan	Rivers
Xavier	Apollo	Rivers
McKayla	Lynn	Robbins
Benjamin	Jeffrey	Roberts
Katelynn	Faye	Romancak
Andrew	Rae	Ruiz
Makayla	Rose	Sanders
Megan	Christina	Sayre
Mackenzie	Leigh	Schaffer
Ellie	Kathleen	Schenk
Courtney	Isabelle	Schneider
MaKayla	Rose	Schreiber
Jesse	James	Sebring
Manimone	Alexis	Sengvoravong
Camden	Blake	Shamblin
Joshua	Thomas	Sherrill
Sydney	Paige	Siegenthaler
Grover	Edwin	Simpson
Evan	Jon	Siters
Andrew	Joseph	Smith
Bailey	Elizabeth	Smith

Josiah	Nathaniel	Smith
Morgan	Elizabeth	Smith
Shiann	Marie	Smith
Morgan	Elizabeth	Snodgrass
Abby	Gail	Solomon
Amaya	Ann	Staton
Caleb	Justin	Stempowski
Dylan	Michael	Storrow
Juliana	Jane	Stoyka
Gabriel	Raymond	Sykes
Jaden	Marie	Szantay
Allyson	Grace	Szczepanik
Madison	Ann	Szudarek
Abbigail	Marlaena	Tallhamer
Adeline	Nicole	Tellier
Claire	Evelyn	Theisen
Jenna	Marie	Thomson
Ann	Naomi	Torkelson
Christian	Gregory	Torres
Kelsey	Anna	Traut
Thomas	Nicholas	Trinski
Preston	Scott	Uber
Alexander	Jacob	Ujvari
Kaleb	Anthony	Vargo
Regan	Faith	Veard
Ayalis	Thalia	Vicens
Aliyha	Marie	Vidovich
Christian	David	Von Kaenel
Abigail	Kaitlyn	Vorhees
Mackenzie	Jane	Vrooman
Jacob	Anthony	Walker
Sadie	Elizabeth	Walther
Lauren	Elizabeth	Warner
Leon	Alexander Siva	Wash
Rayana	Marie	Watson
Dennis	Wayne	Wilkerson Jr
Brayden	Kenneth	Willbond
Lauren	Durand	Willbond
Grace	Elizabeth	Wilson
Michael	David	Wirth
Regina	Marie	Wolf
Aaron	Jonathan	Woods
Aidan	Wyatt	Woods

Alexander	Julius	Woods
Emily	Jo	Woolf
Madison	Nicole	Wormsley
Jayvon	Jeremiah	Wright
Angel	Santiago	Yanez
Erick	Noel	Yanez
Kaitlyn	Alexis	Yochheim
Tyler	Reid	Younkin
Bhavin	Vinit	Zaveri
Dhaval	Vinit	Zaveri
William		Zeno III
Kyle	Elliott	Zgonc
Katelyn	Nikole	Zitek

**AMHERST EXEMPTED VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. _____

A RESOLUTION

WHEREAS, COVID-19 is a respiratory disease that can result in serious illness or death and can easily spread from person to person between individuals who are in close contact with each other (within about 6 feet) or through the touching of a surface that has the virus on it then touching one's own mouth, nose or eyes; and

WHEREAS, the Governor and the 133rd General Assembly of the Ohio Legislature have declared a state of emergency with respect to the spread of the novel coronavirus; and,

WHEREAS, the Ohio Department of Health has ordered that all K-12 schools be closed to students through the end of the school year; and

WHEREAS, the Am. Sub. H.B. 197 was signed by Governor DeWine on March 27, 2020; and

WHEREAS, in an effort to support continued school operations, Am. Sub. H.B. 197, which is in effect during the pendency of the emergency declared by Executive Order 2020-01D, provides for the suspension of the state educational testing requirements, the suspension of overall letter grade report cards for school districts, modification of the third grade reading guarantee and modification of graduation requirements for 12th-grade students for regular and special education students among other changes; and

WHEREAS, the Board of Education wishes to temporarily modify board policy during this health emergency in a way that facilitates promotion from grade-to-grade and does not penalize students who complete assignments through the offered alternative means, and

WHEREAS, the Board also desires to authorize the Superintendent to modify the graduation requirements and make determinations of which 12th grade students are "on track" to graduate this year.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Amherst Exempted Village School District, Lorain County, Ohio as follows:

SECTION I
School Building Closure

Effective 12:01 a.m. on April 21, 2020 and continuing through the remainder of the 2019-2020 school year, all school district buildings are closed to students. The Board confirms the Superintendent's authority to comply with this Order.

SECTION II
Suspending Board Policy Regarding Student Grading System

A. In order to provide appropriate educational opportunities to students through alternative methods, to allow promotion from grade-to-grade, and so not as to penalize students who determine to complete assignments through the offered alternative means, the Board temporarily suspends current Board Policies on the awarding of grades which shall no longer be in effect upon adoption of this Resolution by a majority of the Board. Such policies may be reinstated through a subsequent action taken by the Board or the determination that the state of emergency is lifted.

B. The Board authorizes the Superintendent and School Administration to develop and implement a modification for grading policies for each course or grade level within the Amherst Exempted Village School District's instructional program until such time as the Board restores the grading policy. The modified policies shall state that no student in the third grade will be retained based solely on the student's academic performance in reading unless the building principal and the student's reading teacher determine that the student is reading below grade level and is not prepared to be promoted to fourth grade.

C. The Board hereby suspends any and all Board Policies concerning interscholastic athletic eligibility that are inconsistent with those academic requirements of the Ohio High School Athletic Association for the fourth quarter of the 2019-2020 school year.

SECTION III
Graduation Requirements

A. The Superintendent, in consultation with the high school principal, teachers and counselors, is authorized to make any and all decisions about whether a student has successfully completed the high school curriculum or the student's individualized education program and is "on-track" for graduation at the time schools were ordered to be closed. The Board will issue a high school diploma to students who the Superintendent determines have met these requirements.

B. It is recognized by the Board that the Superintendent is further authorized, in accordance with the provisions set forth in Am. Sub H.B. 197, to revise the School District's graduation requirements and to elect to require only the minimum curriculum requirements in the District for graduation in accordance with division (C) of Ohio Revised Code 3313.603 during this emergency.

SECTION IV
Effective Date

This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

SECTION V
Compliance with Public Meetings Laws

The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC and any temporary modifications to the same enacted through HB 197 (2020).

_____ seconded the motion and the roll being called upon the question of the adoption of the Resolution, the vote resulted as follows:

Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 11th day of May 2020, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer