

# 2020-10-12 Regular Board Meeting

## Amherst Exempted Village Board of Education

550 Milan Avenue  
Amherst, OH 44001  
(440) 988-4406 - Fax (440) 988-4413

Regular Board Meeting - Monday, October 12, 2020 at 5:30 P.M.  
Nord School - Media Center  
501 Lincoln St.  
Amherst, OH 44001

Each meeting of the Amherst Board of Education is held in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

### AGENDA

1. Call to Order:

**Meeting called to order by:**

**Time:**

2. Pledge of Allegiance.

3. Roll Call:

Mrs. Valerie Neidert, Board President - **Present / Absent**

Mrs. Teresa Gilles, Board Vice President - **Present / Absent**

Mr. Rex Engle, Board Member - **Present / Absent**

Mr. Ron Yacobozzi, Board Member - **Present / Absent**

Mr. Marc Zappa, Board Member - **Present / Absent**

4. Recommendation to adopt the agenda as presented, including any addendum(s).

**Roll call vote:**

**Mr. Engle \_\_\_\_\_, Mrs. Gilles \_\_\_\_\_, Mrs. Neidert \_\_\_\_\_, Mr. Yacobozzi \_\_\_\_\_, Mr. Zappa \_\_\_\_\_**

5. Good News Reports:

- **Ms. Jill Jiovanazzo, Nord Principal**

6. Hearing of the Public:

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments and/or concerns. The Board welcomes and appreciates your

comments. If you wish to address the board regarding a problem, please consider the following: First, your comments should be factual and respectful of the rights of others. Second: before addressing the Board with a specific problem, it is the Board's hope that you have first addressed the problem with the appropriate teacher, staff member or administrator. Individual statements should not exceed five (5) minutes and total time shall be a maximum of minutes (30) minutes.

(If planning to address the Board, please complete the sign-in sheet).

**Notes:**

7. Treasurer's Report: Mrs. Amelia Gioffredo

**Notes:**

8. Treasurer's Recommendations:

A. That the Amherst E.V. Board of Education amend and/or approve the board minutes for the 9/14/2020 Regular Board meeting.

B. That the Amherst E.V. Board of Education approve the treasurer's financial reports for the month of September, 2020. (*see exhibits 8A, 8B, 8C*)

C. That the Amherst E.V. Board of Education approve the revision of appropriations and the "412 certificate."

- Library Bond Retirement fund 002 9120 from \$0 to \$511,655.30
- Library Construction fund 004 0000 from \$0 to \$5,000,000
- OCCRRRA State Preschool fund 499 9220 from \$0 to \$21,812

D. That the Amherst E.V. Board of Education approve the following fund to fund transfers:

- \$50,000 from General Fund (001) to Athletic Fund (300-9011)

E. That the Amherst E.V. Board of Education approve the then-and-now invoice(s), thus certifying that both at the time the contract was made and at the time of the certificate, the amount of the contract was lawfully appropriated for such purposes of the contract. That the appropriation remains unencumbered and the available resources to pay the obligation are on-hand, or in the process of collection to the credit of the appropriate fund, in accordance with Ohio Revised Code §5705.41 as per exhibit 8D

- Avon Lake Mechanical Services, Inc. Northern Refrigeration Systems - \$3,600 - PO 20210419

F. That the Amherst E.V. Board of Education approve the **RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY** as per exhibit 8E.

G. That the Amherst E.V. Board of Education accept and acknowledge the receipt of the following donations to the Amherst Schools:

- An anonymous donation of ceiling materials, valued at approximately \$3,500.
- **Sliman's Sales & Service** for a \$200 donation. Proceeds from Sliman's Jeep Jam, \$100 to Steele News Live and \$100 Steele Yearbook Club.

**Roll call vote:**

**Mr. Engle \_\_\_\_\_, Mrs. Gilles \_\_\_\_\_, Mrs. Neidert \_\_\_\_\_, Mr. Yacobozzi \_\_\_\_\_, Mr. Zappa \_\_\_\_\_**

9. Superintendent's Report: Mr. Steve Sayers

**Notes:**

10. Administrative Committee Reports:

A. Mr. Mike Molnar, Assistant Superintendent

B. Mrs. Sarah Walker, Director of Student Services

**Notes:**

C. Mr. Rex Engle, JVS Representative

**Notes:**

D. Other Reports: (Administrative Standing Committees)

**Notes:**

11. Personnel Recommendations:

A. That the Amherst E.V. Board of Education accept the following resignations as indicated for the **purpose of retirement** and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **Nancy Kasten**, Nord School Secretary, effective 12/31/2020

B. That the Amherst E.V. Board of Education accept the following resignations as indicated and authorize the Superintendent and/or Treasurer to execute any necessary documents relating to separation of employment:

- **Amanda Beal**, Title I Tutor, Powers Elementary, effective 10/5/2020
- **Leigh-Ann Gurule**, Title I Tutor, Powers Elementary, effective 10/2/2020
- **Krista Renaldo**, AJH Cheer Advisor, effective 10/15/2020
- **Joshua Ward**, Assistant Mechanic, effective 10/24/2020

D. That the Amherst E.V. Board of Education employ the following individuals **Title Tutors for the 2020-2021** school year with proper placement on the negotiated salary schedule pending completion all employment requirements, including but not limited to a background check and proper ODE teaching licensure. These are Title I and Title III federal grant expenditures:

- **Andrea Giavroutas**, effective 10/12/2020
- **Kelly Simenson**, effective 10/13/2020
- **Jenna Stack**, effective 10/6/2020

E. That the Amherst E.V. Board of Education employ the following individual(s) as certified and/or classified substitutes for the 2020-2021 school year, as indicated, with compensation at the board approved substitute rates pending completion of all employment requirements, including, but not limited to licensure/certification (if required) and a BCI & FBI background check:

- **CERTIFIED**
  - **Colleen Burman**, effective 9/15/2020
  - **Alexandria Jones**, effective 9/15/2020
  - **Isabella Moreno**, effective 9/22/2020
  - **Lola Patterson-Baumhauer**, effective 10/5/2020
  - **Scott Ulrich**, effective 10/5/2020
  - **Ashley Young**, effective 9/15/2020
- **CLASSIFIED**
  - **Melissa Carver**, effective 9/16/2020
  - **Micheline Krause**, Bus Driver, 9/21/2020
  - **Ember Kucirek**, effective 9/15/2020
  - **Benjamin Pena**, Assistant Mechanic, effective 10/13/2020 at \$20 /hour

F. That the Amherst E.V. Board of Education approve the changes in contracted status for the following individuals for the 2020-2021 school year as indicated:

- **Bobbie Kiser**, Teacher Aide, from Nord to Powers, effective 10/1/2020

G. That the Amherst E.V. Board of Education grant a supplemental contract to the following individuals for the 2020-2021 school year, pending completion of all employment requirements, including but not limited to Pupil Activity Permit, if required for positions, and a BCII and FBI background check with compensation at the board approved rate as per **attachment 11A**.

H. That the Amherst E.V. Board of Education approve the unpaid non-professional leave of absence for **Theresa Szczepanik**, Science Teacher, at M.L. Steele, effective 11/10/2020 through 5/28/2021.

I. That the Amherst E.V. Board of Education approve the unpaid non-professional leave of absence for **Amanda Skiddle**, PT Monitor, at AJH, effective 9/28/2020 through 2/3/2021.

J. That the Amherst E.V. Board of Education approve the unpaid medical leave of absence for **Peter Alston, Jr.**, Bus Driver, effective 9/24/2020 through 10/12/2020.

K. That the Amherst E.V. Board of Education approve the unpaid parental leave of absence for **Brittney Cromer**, Kindergarten Teacher, Powers, effective 10/29/2020 through 11/30/2020.

L. That the Amherst E.V. Board of Education approve the unpaid non-professional leave of absence for **Kathy Smith**, PT Cook, M.L. Steele, effective 10/12/2020 through the remainder of the contract year.

M. That the Amherst E.V. Board of Education grant the following individuals, who have completed their probationary contract, a limited contract or return to a continuing contract status as indicated:

- **Carol Palacios**, Assistant Cook, Powers, return to a continuing contract, effective 10/1/2020.

N. That the Amherst E.V. Board of Education grant the following certified personnel a supplemental contract for their services as a home instruction tutor for the 2020-2021 school year, inclusive of summer 2021 if necessary, on an "as needed basis," with compensation at the board approved rate:

- **Jeanette Holp**, effective 9/1/2020
- **Kelly Massa**, effective 9/1/2020
- **Emily Wenzell**, effective 9/1/2020

O. That the Amherst E.V. Board of Education re-employ **Barbara Wolansky** on a one-year supplemental contract as an **Orientation and Mobility Trainer** for visually impaired students for the **2020-2021** school year at \$75.00 per hour, not to exceed 30 hours.

P. That the Amherst E.V. Board of Education approve the increase in the **substitute teacher rate** of pay to \$100/day, and \$115/day for retired Amherst teachers, effective 10/13/2020.

Q. That the Amherst E.V. Board of Education will approve the Memorandum of Understanding (MOU) with the Amherst Teachers Association (ATA) regarding Resident Educator Mentor Supplemental Contract positions for 2020-2021, as per **attachment 11B**.

R. That the Amherst E.V. Board of Education will approve the Memorandum of Understanding (MOU) with the Ohio Association of Public School Employees Local #208 (OAPSE) concerning trip rate payment for 2020-2021, as per **attachment 11C**.

S. That the Amherst E.V. Board of Education approve the following as Ohio High School Athletic Association (OHSAA) tournament game workers as per **attachment 11D**.

T. That the Amherst E.V. Board of Education approve the following game management and athletic event personnel to be paid according to the approved 2020-2021 revised Ancillary salary schedule out of the athletic fund as per **attachment 11E**.

U. That the Amherst E.V. Board of Education approve the following game management and athletic event personnel to be paid according to the approved 2020-2021 revised Ancillary salary schedule out of the athletic fund for **AJH winter sports**:

- **Lisa Schenk** - Scoreboard Operator
- **Scott Pecze** - Ticket Taker
- **Michele Sturgeon** - Ticket Taker

**Roll call vote:**

**Mr. Engle** \_\_\_\_\_, **Mrs. Gilles** \_\_\_\_\_, **Mrs. Neidert** \_\_\_\_\_, **Mr. Yacobozzi** \_\_\_\_\_, **Mr. Zappa** \_\_\_\_\_

12. Educational Recommendations:

A. That the Amherst E.V. Board of Education approve the **Ohio High School Athletic Agreement (OHSAA) Site Agreements** for football, boys and girls soccer, and volleyball as per **exhibits 12A, 12B, 12C, 12D and 12E**.

**Roll call vote:**

**Mr. Engle** \_\_\_\_\_, **Mrs. Gilles** \_\_\_\_\_, **Mrs. Neidert** \_\_\_\_\_, **Mr. Yacobozzi** \_\_\_\_\_, **Mr. Zappa** \_\_\_\_\_

13. Business Recommendations:

A That the Amherst E.V. Board of Education enter into an agreement with **Great Midwest Sports** for the 2020-2021 school year as per **exhibit 13A**.

B. That the Amherst E.V. Board of Education approve the agreements with **Vermilion Schools** and **Oberlin Schools** for transportation of students as per **exhibit 13B and 13C**.

C. That the Amherst E.V. Board of Education approve the agreement with **Hudl, Inc.** as per **exhibit 13D**.

**Roll call vote:**

**Mr. Engle** \_\_\_\_\_, **Mrs. Gilles** \_\_\_\_\_, **Mrs. Neidert** \_\_\_\_\_, **Mr. Yacobozzi** \_\_\_\_\_, **Mr. Zappa** \_\_\_\_\_

14. Adjournment.

**Roll call vote:**

**Mr. Engle** \_\_\_\_\_, **Mrs. Gilles** \_\_\_\_\_, **Mrs. Neidert** \_\_\_\_\_, **Mr. Yacobozzi** \_\_\_\_\_, **Mr. Zappa** \_\_\_\_\_

**ADDRESSING THE BOARD:**

School patrons are reminded when addressing the Board, statements about school employees, students or parents must be accurate and that all remarks made at a public board meeting are subject to the libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board meeting so that the agenda may be adjusted and a time can be arranged.

**MEETINGS AND EXECUTIVE SESSIONS:**

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.

**2020-2021 Supplementals**

**Newspaper:**

Junior High Newspaper: Melinda DiFranco

**Resident Educator Mentors:**

Charles Deremer

Jackie Fink

Amy Harmych

Tiffany Leavitt

Sarah Rigda

Lisa Schenk

Amanda Sears

**Robotics:**

Davison Yon



### **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into and effective this 12<sup>th</sup> day of October, 2020, by and between the Amherst Exempted Village School District Board of Education (“Board”) and the Amherst Teachers Association (“Association”) and is for the express purpose of modifying the terms and conditions of the Negotiated Agreement between the Board and the Association, relative to the Resident Educator Mentor Supplemental Contract positions for the 2020-2021 contract year.

The parties hereby agree to the following governing the payment of the Resident Educator Supplemental salaries for the 2020-2021 school year:

- Section 1. The persons employed with a Resident Educator Mentor supplemental contract shall be compensated as follows for performance of duties:
- a. If a Resident Educator Mentor is assigned one (1) or two (2) Resident Educators, the mentor will be compensated the negotiated rate of 3.75% of the base teacher salary (Article 3.25 E.).
  - b. If a Resident Educator Mentor is assigned three (3) or four (4) Resident Educators, the mentor will be compensated at a rate of 5.25% of the base teacher salary.
- Section 2. In all other respects, the terms of the existing Negotiated Agreement shall remain in full force and effect.
- Section 3. The parties agree the terms of this MOU do not establish a precedent or form the basis of a past practice between or among the parties.
- Section 4. This MOU shall automatically expire at the end of the 2020-2021 contract year.

**Amherst Teachers Association**

\_\_\_\_\_  
President

**Amherst Board of Education**

\_\_\_\_\_  
Steve Sayers, Superintendent

\_\_\_\_\_  
Amelia Gioffredo, Treasurer

\_\_\_\_\_  
Valerie Neidert, Board President

## **MEMORANUDUM OF UNDERSTANDING**

This Memorandum is effective as of the 12<sup>th</sup> day of October, 2020, by and between the Ohio Association of Public School Employees Local #208 ("OAPSE") and the Amherst Board of Education ("Board").

Whereas, OAPSE and the Board are parties to a collective bargaining agreement in effect for the period of June 30, 2019, through June 29, 2022 ("Agreement"); and

Whereas the parties are desirous of making certain adjustments to the payment of transportation employees during the 2020-2021 contract year given the existing circumstances and issues relating to the current pandemic;

It is therefore the agreement of the parties as follows:

1. For the 2020-2021 contract year only, Article III, Section A, Paragraph 19, concerning trip rate payment will be modified to reflect payment at Step 10 rather than Step 5.
2. The parties acknowledge that this Memorandum will expire at the end of the 2020-2021 contract year and will not be deemed precedent in any other matter.
3. All other provisions of the Agreement shall remain unaffected by this Memorandum.

**Amherst Board of Education**

**OAPSE Local #208**

\_\_\_\_\_  
Steve Sayers, Superintendent

\_\_\_\_\_  
President

\_\_\_\_\_  
Amelia Gioffredo, Treasurer

\_\_\_\_\_  
Valerie Neidert, Board President

OHSAA Tournament Game Workers:

**Football:**

Brian Kelley  
Al McConihe  
Larry Reardon  
Tammy Klekota  
Michele Sturgeon  
Connie Cotton  
Tobey Carpenter  
Todd Steele  
Jay Hannahs  
Josh Mendez  
Ron Hritsko  
Rob Giacobbe  
Ted Shimer  
Cory Bendlak  
Sam Barrett  
Dave Zvara  
Casey Wolf

**Soccer:**

Michele Sturgeon  
Tammy Klekota  
Cory Bendlak  
Dave Zvara  
Bill Walker  
Casey Wolf

**Volleyball:**

Michele Sturgeon  
Tammy Klekota  
Trish Pisegna  
Linda Bray  
Brian Kelley  
Cory Bendlak  
Casey Wolf  
Dave Zvara

2<sup>nd</sup> Revision - 2020-2021 Ancillary Salary Table

Position	Varsity	Jr. Varsity	9 <sup>th</sup> grade	Triple Header	AJH
Ticket Seller – Main Gate – Football (2)	\$35	\$30	\$25		\$25
Ticket Taker – Main Gate – Football (2)	\$25				
Ticket Seller – North Gate – Football (1)	\$30				
Ticket Taker – North Gate – Football (1)	\$20				
Pass Gate – Football (2)	\$25				
Announcer – Football (1)	\$30				
Spotter – Football (1)	\$20				
Scoreboard – Football (3)	\$25	\$10 (1)	\$10 (1)		\$10
Chain Crew (4)	\$15				
Maintenance – Game Management – Football (1)	\$100				
Maintenance – Game Management – Basketball (1)	\$50				
Ticket Seller – Girls Basketball (1)	\$30		\$10	\$40	\$25
Ticket Seller – Boys Basketball (2)	\$30		\$10	\$40	\$25
Scoreboard – Basketball – Girls (2) Boys (3)	\$10	\$10	\$10	\$30	\$10
Bookkeeper – Basketball – girls/boys (1) home/away	\$15	\$15	\$10	\$40	\$10
Announcer / Scorebook – Basketball (1)	\$60				
Announcer – Boys & Girls Basketball (1)	\$10	\$10		\$20	
Ticket Seller – Soccer (1)	\$30				
Ticket Seller – Volleyball	\$20		\$15	\$35	\$25
Maintenance – Game Management – Volleyball (1)	\$50				
Ticket Seller – Wrestling	\$30				\$25
Game Management					\$30
Announcer – Track	\$25				\$25
<b>COMET RELAYS</b>					
Announcer (1)	\$75				
Ticket Seller (4)	\$35				
Press Box (2)	\$75				
Finish Line (1)	\$75				

Board Approved 6/8/2020  
Revise/Approved 9/14/2020  
Revised/Approved 10/12/2020

<b>Position</b>	<b>Varsity</b>	<b>Jr. Varsity</b>	<b>9<sup>th</sup> grade</b>	<b>Triple Header</b>	<b>AJH</b>
Ticket Seller – Main Gate – Football – Full Game (1)	\$45	\$40	\$40		\$35
Ticket Seller – Pass Gate – Football – Full Game (1)	\$45				
Ticket Seller – Soccer – Full Game – (1)	\$40				
Ticket Seller – Volleyball – Full Game (1)	\$20	\$10	\$10	\$40	
Ticket Seller – Basketball – Full Game (1)	\$20	\$10	\$10	\$40	\$35
Ticket Seller – Wrestling – Full Match (1)	\$40				\$35
Scoreboard – Volleyball	\$15	\$10	\$10	\$35	
Announcer – Volleyball	\$20	\$10	\$10	\$40	\$35