

Held at the M.L. Steele Media Center at 4:30 p.m. on May 17, 2016

President, Rex Engle presided.

Pledge of Allegiance

Roll call vote:

Rex Engle, present; Marc Zappa, present; Teresa Gilles, present; Bob Kamnikar, present; Ron Yacobozzi, present

Steven Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2016-05-01

It was moved by Gilles and seconded by Kamnikar to adopt the agenda as presented, including any addendums.

Roll call vote:

Yacobozzi, aye; Kamnikar, aye; Engle, aye; Gilles, aye; Zappa, aye

Recognition of Retiring Staff and Crystal Apple award recipients:

Certified Staff:

Georgeanne Matthews

Michael Stevens

Mary Stimpert

Classified Staff:

Linda Bray

James Dodson

Larry Handley

John Quarando

John Sekletar

Crystal Apple award presentation:

Award Recipients:

Beth Burgett, nominated by Rob Glatz

Audrey Costilow, nominated by Debbie Waller

Tammy Lacey nominated by Russ Marty and Mike May

Amherst Historical Research Group – Monday Night, nominated by Emily Marty.

Took a ten (10) minute recess to enjoy cake and coffee and congratulate our retirees and Crystal Apple award recipients.

Return to regular session

Millie Bengel, 1162 Meadowbroad Drive was concerned about prom. Believes that all students should be able to attend prom and hoped that there is something in place for the students who cannot afford to attend Prom.

RECORD OF PROCEEDINGS

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Regular
Meeting

Minutes of the Amherst Exempted Village Board of Education

DAYTON LEGAL BLANK, INC. FORM NO. 101-01

Held at the M.L. Steele Media Center at 4:30 p.m. on May 17, 2016
2016-05-02

It was moved by Zappa and seconded by Yacobozzi to approve the following:

- A. The minutes of the April 18, 2016 Regular Board Meeting.
- B. The Treasurer’s financial reports for the month of April, 2016.
- C. Approve the revision of appropriations and the “412 certificate”. - None
- D. Approve the 2016-2017 **medical and dental rates** as per **Attachment 11A**.
- E. Approve the **Five-Year Forecast** (can be found under financials).
- F. Enter into an agreement with **CompManagement** (Ohio Bureau of Workers’ Compensation Group Retrospective-Rating Program – program of OSBA & OASBO) as per **Exhibit 11A**.
- G. Accept the addendum to the existing financial consulting services agreement with **Rockmill Financial Consultants, LLC** as per **Exhibit 11B**.
- H. Approve the **Amherst Public Library** budget as per the **Ohio Revised Code**, as per **Attachment 11B**.
- I. Approve the transfer of \$200 from the **Library Club** to the Principals Account at M.L. Steele High School, and close the Library Club account, as It is no longer in existence.
- J. Accept and acknowledge the receipt of the following donations:
 - a. **Comet Athletic Boosters** for a donation of \$8,793.25 to cover the cost of swim lane fees at Mercy Health & Recreation Center.
 - b. **Amherst Steele Theatre Boosters Club** for a donation of \$5,885 to replenish expenses incurred on behalf of the MLS Theatre Company, Troupe 1422.
 - c. **The CenturyLink Clarke M. Williams Foundation** for a donation of \$2,569.99 to M.L. Steele High School for the “Scanning” for Future Employment project.
 - d. **The Nordson Corporation Foundation** for a donation of \$7,500 from the 2016-17 Nordson School Fund to support the renovation of M.L. Steele High School Media Center

Roll call vote:
Zappa, aye; Yacobozzi, aye; Engle, aye; Kamnikar, aye; Gilles, aye

Superintendent’s Report: Mr. Steve Sayers

Notes:
Board meeting location change for June, July and August to be held at Amherst Junior High.

OFCC-State notified the district that we have received an offer to move forward with a Master Plan. Should have the resolution to us by the end of the week and requested that if we could have a special board meeting next week.

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State of the school's presentation – did video and posted on website. Wanted to know if the board would like Mr. Sayers to see if we could get some students from the SNL and tape are Board meeting. Mr. Yacobozzi said with summer, it might be challenging to get students to record. Mr. Engle thought that maybe we only record the meetings during the school year. Mr. Engle believes this will showcase SNL program.

Administrative Committee Reports:

Mr. Mike Molnar, Executive Director of Educational Services

Notes:

Personnel

We are hiring a new English teacher.

Fourth grade position is the final opening and they interviewed this week.

Furniture for the Media Center and the HS Lobby renovation – **John Mazze** worked with Ohio School Desk

Handbooks and school fees are on the agenda to approve and glad to say that all the fees are under \$40.00

Mr. Engle – “Are we still using the on-line purchases for supplies”

Mr. Molnar indicated that yes and if the parents use this program, the student supplies will be on their desk when they arrive at school. Notification will be going out tomorrow.

Mr. Rex Engle, JVS Representative

Notes:

End of year – giving awards. The goal is to increase the 9th grade enrollment by 150 students over the next couple of years.

Exploration camp that is happening this summer is for 7th & 8th graders.

It has been a good year for the JVS.

2016-05-03

It was moved by Gilles and seconded by Kamnikar to approve 14A through 14EE excluding **14F Attachment 14B**:

A. Accept the following resignations for the purpose of retirement as indicated:

Theodore Stanziano, Bus Driver, effective 7/31/16.

B. Accept the following resignations as indicated:

- **Carmen Elliott**, part-time cook/cashier at M.L. Steele High School, effective 6/2/16.
- **Suzaane Schneider**, Title 1 Tutor at Powers Elementary School, effective 6/2/16.

C. Employ the following individual(s), as indicated, on a 30 or 60-day probationary contract, for the 2015-216 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement on the negotiated salary schedule pending verification of all prior experience:

- **Anthony Gordon**, 60-day probationary contract, Landscaper, effective 5/9/16

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Minutes of the Amherst Exempted Village Board of Education

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held at the M. L. Steele Media Center at 4:30 p.m. on May 17, 2016

- **Andrew Kirschner**, 60-day probationary contract, Landscaper, effective 4/28/16
- D. Approve the amendment for the following individuals to receive a continuing contract rather than the previous board motion for the balance of a one-year contract in error, following their probationary period:
- **Robert Giacobbe**
 - **Tammy Klekota**
 - **Lisa Overdorff**
 - **Margaret Settle**
- E. Approve the recommendation for the following classified personnel to receive a continuing contract beginning with the 2016-2017 school year:
- **Christine Derricotte**
 - **Pricilla Fowler**
 - **Jonathan Heyd**
 - **Jane Provoznik**
 - **Regina Zaborski**
- F. Grant the following classified personnel a one-year to two-year limited contract as per **Attachment 14A**, for the 2016-2017 school year (See Attachment 14B for all other classified employees who are presently under contract for the 2016-2017 school year and will be issued a salary notice).
- G. Employ the following certified individuals, on a one-year limited contract, as indicated, for the 2016-2017 school year pending completion of all employment requirements, including but not limited to a background check and proper certification/licensure. Proper placement on the negotiated salary schedule pending verification of all education training and prior experience submitted to the Amherst Schools:
- **Kayla Massa**, English Teacher, M.L. Steele, effective 8/12/16
- H. Employ the following building and grounds summer help to work during the summer of 2016, "as needed" at \$8.10 per hour (minimum wage), pending completion of all employment requirements:
- **Matt Bragg**, effective 6/2/16
 - **Zachary Boesel**, effective 6/2/16
 - **Joseph D'Andrea**, effective 5/12/16
 - **Stephen Hause**, effective 5/12/16
 - **Natalie Joseph**, effective 6/2/16
- I. Employ the following classified custodial substitutes, to work during the summer of 2016, "as needed", with compensation at their regular substitute hourly rate pending completion of all employment requirements, effective 6/2/16:
- **Vince Battaglia**
 - **Kyle Fitch**
 - **Ted Vance**

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- J. Approve the changes in contracted status for the following individuals for the 2016-2017 school year as indicated:
- **Anthony Jordan**, Custodian Class III to Head Custodian, M.L. Steele High School, effective 6/1/16.
- K. Approve the changes in contracted status for the following individuals for the 2016-2017 school year as indicated:
- **Dawn Karnik**, Part-time Cook/Cashier to M.L. Steele High School from Harris Elementary School, 3 hours to 3.5 hours per day, effective 8/16/16.
- L. Approve a stipend of \$4,000.00 for **Wanda Warford**, Cafeteria Supervisor for the supervision and administration of the Comet Kid's Club before and after school program for the 2015-2016 school year, paid for through the Comet Kid's Club funds.
- M. Approve the renewal of the OAPSE Memorandum of Understanding for the **Comet Kid's Program** for the 2016-2017 school year as per **Attachment 14C**.
- N. Employ **Anthony Gordon** and **Andrew Kirschner**, Landscapers, at their regular rate of pay, not to exceed 16 hours (each), for training purposes, effective 4/25/16.
- O. Grant the following individual(s), who have completed their probationary contract, a limited contract or return to a continuing contract status as indicated:
- **John Powell**, Custodian II, Nord/Powers (balance of a one-year contract) effective 4/27/16
- P. Employ the following individuals to work the **Summer Recreation Program** at Nord Middle School, during the summer 2016, pending completion of all employment requirements:
- **Miles Pittak**, Program Director, \$14.00 per hour, not to exceed 255 hours
 - **Chelsea Kamody**, Supervisor, \$9.10 per hour, not to exceed 180 hours
 - **Ally Kamody**, Supervisor, \$9.10 per hour, not to exceed 180 hours
 - **Matthew Pecze**, Supervisor, \$9.10 per hour, not to exceed 180 hours
 - **Alexandria Pittak**, Substitute (as needed) \$9.10 per hour, not to exceed 180 hours.
- Q. Approve the following personnel for **Summer Professional Development** hours for the sole purpose of refining the high school physical science curriculum. The summer hours will be pad at a rate of \$14.29 per hour, up to a maximum of 8 hours:
- **Zak Broschk**
 - **Mitch Gillam**
 - **Nick Malakar**

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Minutes of the Amherst Exempted Village Board of Education

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Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held at the M.L. Steele Media Center at 4:30 p.m. May 17, 20 16

R. Approve the following personnel for **Summer Professional Development** hours for the sole purpose of refining the high school advanced biology curriculum. The summer hours will be paid at a rate of \$14.29 per hour, up to a maximum of 8 hours:

- **Theresa Szczepanik**
- **Wendi Lowe,**

S. Grant the following certified personnel a supplemental contract for their services as a home instruction tutor for the 2015-2016 school year, inclusive of summer 2016 if necessary, on an "as needed basis", with compensation at the board approve rate:

- **Mitch Gillam**, effective 4/18/16
- **Erica Stallings**, effective 5/9/16
- **Domunque Yancey**, effective 5/10/16

T. Implement the **Reduction-in-Force** suspension of **Jennifer Riley's** Sign Language Interpreter contract as per the negotiated agreement, effective 6/8/16 due to the transfer of her assigned student.

U. Approve the **Resolution non-renewing the limited contract of accounts payable/inventory clerk:**

Recommend, that the Board hereby determines to non-renew the non-teaching contract of Accounts Payable/Inventory Clerk, **Deb Miller**, at the expiration of her limited contract on June 30, 2016, and further authorizes and directs the Treasurer to notify **Mrs. Miller** of the Board's action prior to June 1, 2016.

V. Approve the **Resolution Extending the Administrative Contract of District Cafeteria Supervisor:**

Recommend, that the administrative contract of Cafeteria Supervisor, **Wanda Warford**, which expires on June 30, 2016, is hereby extended by the Board for the period ending December 31, 2016, at the same annual rate of pay and upon the same terms and conditions. Recommend, further, that the Board President and Treasurer are authorized and direct to execute a contract extension with **Mrs. Warford** on behalf of the Board.

W. Employ **Jennifer Riley**. Sign Language Interpreter, at a rate of \$27.39 per hour, on an "as needed" basis, for the 2016-2017 school year.

X. Approve **Deborah Albrecht**, Paraprofessional at M.L. Steele High School, extra duty for up to 4 hours, for provision of transitional services per student IEP.

Y. Employ the following individuals, as indicated, for the **SWC Track Meet and for the Ohio High School Athletic Association (OHSAA) District and Regional Track event**, with compensation reimbursed to the Amherst Schools by OHSAA as per **Attachment 14D**.

Z. Grant a supplemental contract to the individuals from the **Transportation Department** to work on an "as needed basis" during the summer 2016 as per **Attachment 14E**.

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AA. Re-employ **Barb Wolansky** on a one-year supplemental contract as an **Orientation and Mobility Trainer** for visually impaired students for the 2016-2017 school year at \$75.00 per hour, not to exceed 100 hours.

BB. Re-employ the following special needs student attendants on a one-year limited contract for the 2016-2017 school year pending completion of all employment requirements:

- **Melissa Haslage**
- **Elise Patrick**
- **Maria Tomusko**
- **Charlotte Viergutz**
- **Charlene Yohn**

CC. Approve the following personnel for **Extended School Year** positions:

- **Joyce West** (Intervention Specialist) and **Heather Gerhardinger** (ESY Classroom Aide) – 2 week session up to 30 hours

DD. Employ the following individuals to work in the Technology Department during the summer of 2016, “as needed” at \$8.10 per hour (minimum wage), pending completion of all employment requirements, effective 6/2/16:

- **Andrew Baker**
- **Michael Gargasz**
- **Kyle Koller**

EE. Approve an early return from leave of absence for **Amanda Sears** to work four days (5/19/16, 5/24/16, 5/31/16 & 6/2/16) at her per diem rate to provide technology training.

Roll call vote:

Gilles, aye; Kamnikar, aye; Yacobozzi, aye; Zappa, aye; Engle, aye

2016-05-04

It was moved by Gilles, seconded by Kamnikar to approve **14F Attachment 14B**

Roll Call vote:

Gilles, aye; Kamnikar, aye; Zappa, aye; Yacobozzi, abstain, Engle, aye

2016-05-05

- A. Approve the Consulting and Agronomic Services Agreement with **Gary D’Andrea**, Independent Consultant as per **Exhibit 16A**.
- B. Enter into a contract with **Great Lakes Biomedical** to provided random drug testing for athletes, students involved with extracurricular activities and students that drive to school during the 2016-2017 school year as per **Exhibit 16B**.
- C. Authorize the Superintendent to extend the contract with **Burges & Burges Strategists, Inc**, through December 31, 2016.

RECORD OF PROCEEDINGS

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Minutes of the Amherst Exempted Village Board of Education

Regular Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held at the M.L. Steele Media Center at 4:30 p.m. May 17, 2016

- D. Approve reimbursement of \$20 per month for staff using their private cell phone for business use during the 2015-2016 school year as per board policy (7530.01). Employees accepting the terms will need to submit proof of the amount of the cell phone bill on a monthly basis to be eligible for reimbursement and will need to have signed the cell phone stipend agreement.
- E. Accept the proposal from **Cabline Concepts** for the M.L. Steele High School **South Lobby Renovation** as per **Exhibit 16C**.
- F. Accept the proposal from **iVideo Technologies** for the M.L. Steele High School **South Lobby Renovation** as per **Exhibit 16D**.
- G. Accept the proposal from **Ohio Desk** for the M.L. Steele High School **Media Center Renovation** as per **Exhibit 16E1 and 16E2**.

Roll call vote:

Yacobbozi, aye; Gilles, aye; Kamnikar, aye; Engle, aye; Zappa, aye

Robert Kamnikar wanted to know if we have gone out for other proposals for Drug Testing.

Mr. Sayers indicated that we have not. Feels that their pricing is competitive and they deal with a lot of schools. Everyone in the area that he knows of is going with Great Lakes Biomedical.

Ron Yacobozzi asked is they are only in the State of Ohio?

Mr. Sayers indicated that he was not sure but in the State of Ohio for sure.

Mr. Kamnikar, suggests that we go out for bids like we do for other items.

Mr. Yacobozzi wants to know why? Mr. Yacobozzi said that is was a waste of time.

Mrs. Gilles said that why make a change if it is not broken.

Mr. Yacobozzi said that he believes there is another reason that Mr. Kamnikar wants to get other proposals.

Mr. Kamnikar stated that this is the reason and he has not lied to the Board.

Mr. Yacobozzi – he believes there is another reason.

Mrs. Gilles wanted to know if he is talking about bidding or proposals like we do for other contracts.

Mr. Engle stated that he suggest we go with Great Lakes Biomedical group for 2016-2017 school year and go out for bids next year. No reason we cannot do this next year and leave the item as presented.

2015-05-07

It was moved by Yacobozzi, moved by Zappa to enter into executive session at 6:02 p.m. to discuss employment of personnel.

DAYTON LEGAL BLANK, INC., FORM NO. 10149

Held at the M.L. Steele Media Center at 4:30 p.m. May 17, 2016

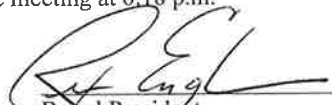
2015-05-08

It was moved by Yacobozzi and seconded by Zappa to adjourn.

Roll call vote:

Yacobozzi, aye; Zappa, aye; Engle, aye; Gilles, aye, Zappa, aye

Board President Rex Engle adjourned the meeting at 6:18 p.m.


Board President


Treasurer