

Held at the Amherst Junior High School Library at 4:30 p.m. Jun 20 2016

President Rex Engle presided. Called to order at 4:30 p.m.

Pledge of Allegiance

Roll call vote:

Rex Engle, present; Marc Zappa, present; Teresa Gilles, present; Bob Kamnikar, present; Ron Yacobozzi, present

Steven A. Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2016-06-01

It was moved by Yacobozzi and seconded by Gilles to adopt the agenda as presented including any addendums.

Roll call vote:

Yacobozzi, aye; Gilles, aye; Kamnikar, aye; Engle, aye; Zappa, aye

Recognition of staff with perfect attendance during the 2015-2016 school year:

**Sandy Aufdenkampe, Janet Caraballo, Laurie Cogan, Jacqueline Findish, Victor Garcia, Tom Grisel, Diane Hamilton, Martha Hartle, Anthony Jordan, Mark Kelley, Sherrill Kneisel, Kimberly Koller, Ember Kucirek, Steven Latto, Betty Lehman, David Leonard, Barb Leoni, James Mick, Lee Ann Northeim, Jake Percival, Georgeane Poplar, Michael Rutar, Matt Schillenger, Margaret Settle, Richard Shawver, Gary Sooy, Erica Stallings, Michelle Sturgeon, Kristen Vrooman, William Walker, Joshua Ward, Wanda Warford, Joyce Wolfe**

Hearing of the Public:

The public participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments and/or concerns. The Board welcomes and appreciates your comment. If you wish to address the board regarding a problem, please consider the following:

First: your comments should be factual and respectful of the rights of others.

Second: before addressing the Board with a specific problem, it is the Board's hope that you have first addressed the problem with the appropriate teacher, staff member of administrator. Individual statements should not exceed five (5) minutes and total time shall be a maximum of thirty (30) minutes.

(If planning to address the Board, please complete the sign-in sheet).

Notes:

The following people spoke about concerns with the Transgender students and the school district complying with the Federal guidance that they should be able to use the restroom of their gender identity not their biological identity. The people are concerned for the safety of their students. There were some people that thought that there was no problem with how Amherst Schools work with each student to work it out and make sure they feel comfortable. The community felt there was no communication to them about this issue and thought there should be a public forum

# RECORD OF PROCEEDINGS

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of some sort of communication before the Board decided to comply with Federal guidance. Some felt that there is a democratic process and the Board of Education needs to follow that. Some of the community does not want the Board to be bullied into making a decision on what to do with this. The community felt that there should be some sort of policy taking every student into consideration and most importantly protect all the students.

**Markos Athineos, Gina Ficociello Vicki Brusky, Kirsten Penton, Bonnie Bowerman, Amy Jonosik, Joe Kozak, Josh Smith, David Schestag, Retha Ball, Mille Bengale, Rich Henry, Debbie Henry, Jayson Bendin, Aaron Baoske, Linda Turley, Don Mitchell, Shawn Vargo, Mary Vargo, Craig Coughlin, Zac Rice, Julie Coughlin, Paula Cornet, Carol Gallagher, Steve Readcliffe, Patricia Kraft, Kathleen McCurvey, Steven Dory, John Eman, Harmony Moon, Leo Williams, Kathy Gillman, Lisa Hughes and Jessica Somber.**

Treasurer's Reports: Mrs. Barb Donohue

2016-06-02

It was moved by Gilles to approve 8A through 8E excluding 8F and seconded by Yacobozzi to approve the following: Moved by Yacobozzi, seconded by Zappa to approve item 8F.

- A. The minutes of the May 17, 2016 Regular Board Meeting and the May 28, 2016 Special Board Meeting.
- B. The Treasurer's financial reports for the month of May, 2016.
- C. Approve the revision of appropriations and the "412 certificate" – NONE
- D. Approve the Property, Fleet, and Liability Insurance renewal with **SORSA** as per **Exhibit 9A**.
- E. Accept and acknowledge the receipt of the following donations to the Amherst schools:
  - **Susan and Paul Urbanik** for a \$40 donation to Special Olympics.
  - **The Walmart Community Grant Team** for a \$1,000 grant to Russell Marty at M.L. Steele, for funding of supplies for the district history project that he is working on.
  - **The Walmart Community Grant Team** for a \$500 grant to John Agostinelli at M.L. Steele, to be used toward the purchase of a SMART board 680 series and 30 graphing calculators
  - **The Gorilla Glue Company** for a \$2,500 donation to M.L. Steele High School Advanced Placement Program.
- F. Approve a resolution declaring the necessity of submitting the question of the issuance of school improvement bonds, in the aggregate principal amount of \$17,500,000 to the electors of the school district pursuant to section 133.18 of the revised code as per **Exhibit 9B**.

Roll Call vote: 8A through 8E

Gilles, aye; Yacobozzi, aye; Kamnikar, aye; Zappa, aye, Engle

Roll Call vote: 8F

Yacobozzi, aye; Zappa, aye, Engle, aye, Gilles, aye, Kamnikar, aye

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Superintendent's Report  
Mr. Steve Sayers

Notes:

- Summer projects

Administrative Committee Reports:

Mr. Mike Molnar, Executive Director of Educational Services

Notes:

- Online group ordering for supplies increased this year over last.
- The new website is almost ready

Mrs. Gilles asked if staff in each building would be able to change or update.

Mr. Molnar indicated if staff had permissions last year to make changes and updates, they will again this year. Building administration will be doing the updates with some student help.

Mr. Rex Engle, JVS Representative

Notes:

- The JVS had a great year this year.
- The JVS is upgrading security system and sound systems and continue to work on the 9<sup>th</sup> and 10<sup>th</sup> grade classrooms.

Administrative Standing Committee

Notes:

- None

2016-06-03

It was moved by Zappa, seconded by Kamnikar to approve the following:

A. Accept the following resignations as indicated:

**Mark Anatolik**, bus driver, effective 5/13/16

B. Approve the leave of absence for the following individual/(s), as indicated:

**Joanne Carnabuci**, Guidance Counselor, Amherst Jr High and Nord Middle School, effective August 29, 2016 through November 18, 2016.

C. Non-renew the following Paraprofessional(s);

**Megan Anaya**, effective 6/2/16

D. Employ the following certified individual(s), on a one-year limited contract, as indicated, for the 2016-2017 school year pending completion of all employment requirements, including, but not limited to a background check and proper certification/licensure. Proper placement on the negotiated salary schedule pending verification of all prior experience:

- **Jessica Renfrow** 4<sup>th</sup> grade teacher, Harris Elementary, effective 8/12/16

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- E. Employ the following individual(s), as indicated, 60-day probationary contract, for the 2016-2017 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement on the negotiated salary schedule pending verification of all prior experience:
- **Laurel Florek**, Part-time cook/cashier, Harris Elementary, effective 8/17/16
- F. Employ the following individual(s) as certified and/or classified substitutes for the 2016-2017 school year, as indicated, with compensation at the board approved substitute rates pending completion of all employment requirements, including, but not limited to licensure/certification (if needed) and a BCII & FBI background check:
- **Nicole Balodis**, long term substitute, Math teacher, M.L. Steele High School, effective 8/12/16
- G. Approve the changes in contracted status for the following individuals for the 2016-2017 school year as indicated:
- **Melinda DeFranco**, from Math teacher to Technology teacher, remaining at Amherst Jr. High, effective 8/15/16
  - **Lee Anne Durdak**, Math teacher, from M.L. Steele to Amherst Jr. High, effective 8/15/16
  - **Heather Gerhardinger**, Paraprofessional, from Powers Elementary to Harris Elementary, effective 8/15/16
- H. Grant a supplemental contract to the following individuals for the fall and/or year round extra-curricular activities during the 2016-2017 school year, pending completion of all employment requirements, including but not limited to Pupil Activity Permit, if required for positions, and a BCII and FBI background check with compensation at the board approved rate as per **Attachment 11A**.
- I. Employ the following individuals as classified substitutes for the 2016-2017 school year, pending completion of all employment requirements, including, but not limited to, verification of licensure/certification if necessary, and a background check. Compensation will be at the board approved substitute rate, unless otherwise indicated, as per **Attachment 11B**.
- J. Employ **Casey McConihe**, as custodial summer help to work during the summer of 2016, pending the completion of all employment requirements, effective 6/6/16.
- K. Approve the extra duty hours for the following personnel:
- **Courtney McMullen**, Speech Pathologist, up to 7 hours, for the purpose of completing a summer evaluation for a Help Me Grow transition student.
  - **Rebecca Nielsen**, Preschool teacher, up to 7 hours, for the purpose of completing a summer evaluation for a Help Me Grow transition student.
- L. Approve payment of membership dues to **Amherst Rotary** for **Michael Molnar**, effective 6/20/16.

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M. Approve payment of 10 vacation days for **Bernice Lavine** for the 2015-2016 contract year.

N. Approve the following staff members for summer professional development hours to attend the Cleveland Area Google Summit. The summer hours will be paid at a rate of \$14.29 per hour up to a maximum of 14 hours:

- **Maureen Bruder (MLS)**
- **Karen DelVecchio (Harris)**
- **Kimberly Haney (MLS)**
- **Michelle Jagodzinski (AJH)**
- **Vernonica Keck (Harris)**
- **Tammy Klekota (MLS)**
- **Maritza Layport (MLS)**
- **Mark Lowrie (MLS)**
- **Lisa Schenk (AJH)**
- **Amanda Sears (Technology)**
- **Mark Skladan (MLS)**
- **Gina Welch (MLS)**

O. Approve the following personnel for extra duty pay, upon completion of non-violent crisis intervention training hours:

Certified staff at summer PD rate:

- **Paula Brooks** (Trainer rate – up to 13 hours)
- **Michael Edwards** (2 hours)
- **Cornelia Engle** (2.5 hours)
- **Kaye Long** (2.5 hours)
- **Joyce West** (for hours completed 12/14/15 per diem since/during school year)

Classified Staff at hourly rate:

- **Deborah Albrecht** (2 hours)
- **Sandra Dobia** (up to 6 hours)
- **Melissa Haslage** (up to 2.5 hours)
- **Samantha Jones** (up to 2.5 hours)
- **Barb Leoni** (up to 6 hours)
- **Kathleen Mount** (up to 2.5 hours)

P. Employ the following individuals on a supplemental contract for the 2016-2017 school year for services as a **Comet Kid's Club Before & After School Care Program** supervisor or aide, as indicated, pending completion background check. Compensation will be at the board approved Comet Kid's Club salary schedule:

- **Annette Allison**, Comet Kid's Club aide assigned to Powers
- **Donna Smeltz**, Comet Kid's Club supervisor assigned to Powers
- **Sandra Dobias**, Comet Kid's Club aide assigned to Harris
- **Barb Leoni**, Comet Kid's Club supervisor assigned to Harris
- **Kristen Vrooman**, Comet Kid's Club aide assigned to Powers

Q. Employ the following individuals, as indicated, for **SWC Track Meet** and for the **Ohio High School Athletic Association (OHSAA) District and Regional Track** event, with compensation reimbursed to the Amherst Schools by OHSAA:

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OHSAA District and Regional Track Grounds:

- **Jenna Donohue**
- **Wayne Schnaak**

OHSAA District and Regional Track Workers:

- **Craig Molnar**
- **Megan Parkr**
- **Emily Pratt**
- **William Walker**

R. Approve **Sarah Walker** to attend the **2016 NAPSA Conference** in Pittsburgh, PA, October 30 – November 2, 2016, for professional development.

S. Authorize the **Ancillary Salary Table** for the 2016-2017 school year as per **Attachment 11C.**

T. Authorize the superintendent to enter into a settlement agreement with **Shelma Bockey** as per **Exhibit 11A.**

U. Grant the following individual(s), who have completed their probationary contract, a limited contract or return to a continuing contract status as indicated:

**Diane Ralph**, Bus Driver, (balance of a one-year contract, effective 5/21/16-6/30/16)

**Jenna Donohue**, Grounds Maintenance, (balance of a one-year contract, effective 6/30/16.

V. Approve a stipend of \$2,283.14 to be paid to **Andrea Gorodea**, foreign language teacher, as compensation for additional teaching preparation beyond what is provided for in the negotiated agreement during the second semester of the 2015-2016 school year.

Roll call vote:

Zappa, aye; Kamnikar, aye; Gilles, aye; Engle, aye; Yacobozzi, aye

2016-06-04

Moved by Yacobozzi, seconded by Gilles to:

- Accept the revised quote from **Apple Inc.** for iPads, carts etc. for the Media Center Upgrade Project at M.L. Steele High School, as per **Exhibit 12A.** (The original quote was approved in April, but there was a change due to the unavailability of some items).
- Enter into a contract with the **ABA Outreach Services** to provide Extended School Year (ESY) services as per **Exhibit 12B.**
- Enter into a contract with **Educational Service Center of Cuyahoga County** to provide services for students with special needs through the Positive Education Program (PEP) for the 2016-2017 school year as per **Exhibit 12C.**

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- D. Enter into a contract with **BIIO (Silver Lining Group)** to provide Extended School Year as assigned, as per **Exhibit 12D**.
- E. Enter into a service agreement with the **Educational Service Center of Lorain County** to participate in the **Project Search Program** for the 2016-2017 academic school year (July 1, 2016 - June 30, 2017), for an additional student as per **Exhibit 12E**.
- F. Enter into an agreement with the **Lorain County Board of DD** for preschool services as assigned, as per **Exhibit 12F**.
- G. Approve the agreement with the **Oberlin College Conservatory of Music** for placement of a student teacher as per **Exhibit 12G**.
- H. Approved the revised school fees for **Nord Middle School** as per **Attachment 12A**.
- I. Approve the following overnight field trips:
- **M.L. Steele High School Senior TV Class** to New York, NY, 1/14/17 – 1/17/17 as per **Attachment 12B**
  - **M.L. Steele High School Boys Varsity Basketball** for basketball team camp, at Adrian College, Adrian, MI, 7/10/16 – 7/12/16 as per **Attachment 12C**
  - **M.L. Steele High School Boys Varsity Soccer** for the Erie Premier Sports team camp at Edinburg University, Erie, PA – 7/25/16 - 7/27/16 as per **Attachment 12D**
  - **M.L. Steele Boys Cross Country** for team camp at Mohican Cabins, Perrysville OH 6/16/16 – 6/18/16 as per **Attachment 12E**.

Roll Call Vote:

Yacobozzi, aye; Gilles, aye; Zappa, aye; Engle, aye; Kamnikar, aye

2016-06-05

It was moved by Gilles and seconded by Yacobozzi to approve the following:

- A. Renew the agreement with the **City of Amherst** for a **School Resource Office** at a cost of \$40,000 effective for the 2016-2017 school year as per **Exhibit 13A**.
- B. Accept the **Certification of Standards Governing Types of Foods and Beverages Sold on School Premises Report** for the 2015-2016 school year as per **Attachment 13A**.
- C. Approve the contract with **MCPe Imaging & Printing** adding and removing equipment as per **Exhibit 13B**.

Roll call vote:

Gilles, aye; Yacobozzi, aye; Engle, aye; Gilles, aye; Kamnikar, aye

Rex Engle – asked the Board to direct all questions relating to the transgender issue, to him and or the Administration

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Regular Meeting

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It was moved by Gilles, seconded by Zappa to adjourn the meeting.

Roll call vote:

Gilles, aye; Zappa, aye; Engle, aye; Kamnikar, aye, Yacobozzi, aye

Board President, Rex Engle, adjourned the meeting at 6:45 p.m.

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Board President

\_\_\_\_\_  
Treasurer