DAYTON LEGAL BLANK, INC., FORM NO. 10148.

Held at M.L. Steele Media Center at 4:30 p.m. on October 20, 20 14

President Ron Yacobozzi presided.

Roll call vote:

Ron Yacobozzi, present; Rex Engle, absent; Teresa Gilles, present; Bob Kamnikar, present; Marc Zappa, present

Steven A. Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2014-10-01

It was moved by Gilles and seconded Zappa by to adopt the agenda as presented, including any addendums.

Roll call vote:

Gilles, aye; Zappa, aye; Yacobozzi, aye; Kamnikar, aye

Good News Report:

Brad Draga spoke in the place of Ryan Coleman – Recognition of Amherst Jr. High School Athlete of the Year, **Nathan Gezzer** 

Hearing of the Public:

Donna Hall – her child fell September 11, 2014 and received a severe concussion. He is entitled to eleven hours of tutoring. She feels this is not enough. What kind of accommodations does our government have for these types of students? Mr. Molnar will be following up with her.

Mrs. Hall also had questions concerning fundraisers. Mr. Sayers will follow up with her about this.

2014-10-02

It was moved by Zappa and seconded by Gilles to approve the following:

- A. The minutes of the September 15, 2014 Regular Board Meeting
- B. The Treasurer's financial reports for the month of September, 2014
- C. Advance the Amherst Jr. High Principal's 018 Fund \$10,000 to cover the Washington D.C. trip for the 8<sup>th</sup> grade students at Amherst Jr. High for the 2014-2015 school year.
- D. Approve the revised Five (5) Year Forecast, as per Exhibit 9A.
- E. Accept and acknowledge the receipt of the following donations:
  - a. Community Members who wish to remain anonymous donated \$45,000 for the purpose of renovating/upgrading the high school tennis court and to support the high school tennis program.
  - b. **Residex LLC** (c/o Gary D'Andrea) donated \$2,700 worth of field maintenance products.

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- c. Lorain County Retired Teacher Association (c/o Janyce Noll, Executive Board Member) donated \$40 to purchase a book to acknowledge the 101<sup>st</sup> birthday of Valerie Gerstenberger, retired Amherst School Librarian and Media Coordinator.
- d. Donations in support of the Special Olympics in memory of Jeanette Steele:

Community Members who wish to remain anonymous (c/o Cheryl Costilow) donated a total of \$90
Ralph Budweg & Sandra Clark donated \$25
M.R. & Harlene Hand donated \$25
David & Brenda Hiser donated \$100
Eugene & Deanna Kessler donated \$25
Edward & Deloris Kytta donated \$25
Dick & Nancy Rossi donated \$100
Chris Vlahos donated \$30
Kathryn Whyte donated \$20

Roll call vote:

Zappa, aye; Gilles, aye; Kamnikar, aye; Yacobozzi, aye

Administrative Committee Reports:

Mr. Mike Molnar, Executive Director of Educational Services spoke regarding Math nights at the schools.

Community Task Force Update:

You Tube channel - wanted to know if the Task Force could piggy back onto this program.

Friday night – Fifth Quarter event- 230 kids were there.

We care, We share was launched this month. Educating the community of what is going on.

If Office Layfield is not available, are our nurses able to administer Narcan in case of a drug overdose?

Holly Miller is bridging school districts.

The next meeting of the Community Task Force is November 4<sup>th</sup> at the Amherst Library.

2014-10-03

It was moved by Kamnikar and seconded by Zappa to approve the following:

A. Accept the resignation of the following individuals, as indicated:

**Jeffrey Meyers,** music teacher assigned to Amherst Jr. High having served the Amherst Schools for the past 14 years with a total of 35 years in education, effective 6/30/15.

**Holly Schneider,**  $6^{th}$  grade teacher having served the Amherst Schools for the past 31 years with a total of 36 years in education, effective 6/30/15.

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B. Accept the following resignations as indicated:

Veronica Feicks, certified substitute, effective 9/19/14
Nortena Henceroth, classified substitute, effective 9/29/14
Catherine Loboda, dramatics director for the 1<sup>st</sup> semester, effective 9/16/14
Christina Walczak, classified substitute, effective 10/7/14

C. Grant the following individuals a leave of absence, as indicated during the 2014-2015 school year:

Mark Antolik, bus driver, an unpaid medical leave of absence effective 9/25/14 through 11/10/14

**Natalie Hostutler**, language arts teacher assigned to Steele High, a paid maternity leave of absence effective 3/6/15, pending adequate accrued sick leave balance and followed immediately by an unpaid parental leave with an anticipated return date of 5/29/15.

D. Employ the following individuals, as indicated, on a 30 or 60-day probationary contract, for the 2014-15 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement on the negotiated salary schedule pending verification of all prior experience.

Linda Rourke, a part-time monitor assigned to Amherst Jr. High, 60-day probationary contract (balance of a one-year contract), effective 10/6/14.

- E. Employ **Joe Strickler** as a technology technician on "as needed" basis with compensation set at \$13.91 per hour during the 2014-2015 school year, effective, 10/6/14.
- F. Grant **Jan Orseno**, a supplemental contract for the 2014-2015 school year to provide Kindergarten screening, not to exceed three (3) days, effective 9/29/14-10/1/14 with compensation at the board approved retired Amherst teacher substitute rate of \$105/per day.
- G. Grant a supplemental contract to the following individuals for the winter and/or year round extra-curricular activities during the 2014-2015 school year, pending completion of all employment requirements, including but not limited to a Pupil Activity Permit, if required for positions, and a BCII and FBI background check as per Attachment 12A.
- H. Acknowledge the following individuals as volunteers for the winter and/or year round extra-curricular activities during the 2014-2015 school year, pending completion of all volunteer requirements, including but not limited to a Pupil Activity Permit, if required for positions, and a BCII and FBI background check:

Zak Broschk, ski club advisor for Steele High Allison Gannon, girls' varsity assistant basketball coach Dean Lowe, ski club advisor for Steele High Nick Malakar, ski club advisor for Steele High Minutes of Amherst Exempted Village Board of Education

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I. Grant the following regular employees a supplemental contract as game management personnel and athletic event personnel during the winter sports season during the 2014-2015 school year, as indicated, for Amherst Jr. High, with compensation of \$30 per event for game managers and \$25 per event for ticket sellers/takers to be paid from the Athletic Fund:

Roberta DiFilippo, ticket taker/gate Steve Latto, game manager/gate Kirk Hagerich, game manager/ticket taker Tammy Klekota, ticket taker/gate Mary Nowak, ticket taker/ate Joel Melvin, game manager

J. Employ the following individuals as indicated, for the OHSAA Division I District Cross Country Championships Event and/or OHSAA Sectional Soccer Boys' and Girls' Games, as indicated, with compensation reimbursed to the Amherst Schools by the OHSAA (names with "\*" indicate regular employees of the Amherst Schools):

Athletic Trainer for the SWC CC Championships: **Bethany Diamond** 

OHSAA Sectional Soccer Games Athletic Trainer: Kayla West

Site Manager: Casey Wolf\*

Game Administrator

David Zvara

Ticket Seller/Taker
Tammy Klekota\*

Field Maintenance: Charles Ritenour\* Wayne Schnaak\*

- K. Grant the following supplemental or purchased service contracts for game management and athletic event personnel during the 2014-2015 school year, as indicated for the high school, with compensation at the Board approved ancillary salary schedule. Compensation is paid from the athletic fund:
  - T.J. Harris, chain crew for football (purchased service contract)

    Dean Lowe, scoreboard for home football games (supplemental contract)

    Claudia Schultz, ticket taker for football games, ticket taker at the north gate for home football games and ticket seller for home football games (supplemental contract)

Nick Toney, ticket taker for football games and north gate football ticket taker (supplemental contract)

L. Employ the following individuals as substitutes, as indicated, for the 2014-2015 school year, with compensation at the appropriate board approved substitute rate pending completion of all employment requirements, including but not limited to a teaching license/certificate (certified employees) and a background check (BCII & FBI) for all substitutes:

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Megan Anaya, teacher, effective 9/22/14
Colleen Burman, teacher, effective 9/24/14
Nella Carpenter, teacher aide, media aide, monitor, student attendant & cafeteria, effective 10/13/14
Andrea Dolacki, teacher, effective 10/13/14
Catherine Duffy, teacher, effective 9/23/14
David Fessler, teacher, effective 9/17/14
Victor Garcia, intensive needs aide, effective 10/2/14
Brandon Mead, custodian, effective 10/7/14
Rebecca Nielsen, teacher, effective 9/17/14
Sue Pass, intensive needs aide, effective 9/24/14
Kristi Perna, intensive needs aide, effective 9/24/14
Gerald Smath, teacher aide, media aide, student attendant, monitor, and intensive needs, effective 10/13/14

- Ashley Spencer, teacher, effective 10/13/14
  Katelyn Stumphuzer, teacher, effective 9/24/14
- M. Approve the salary advancement due to changes in educational training level of certified staff for **Heidi Triska** from B+30 to M, effective 9/15/14.
- N. Approve the personnel changes, as indicated, for the 2014-2015 school year:

**Heather Gerhardinger**, paraprofessional transfer from Powers Elementary to Harris Elementary and adjust her hours to be 8:15 AM to 4:00 PM, effective 8/18/14

O. Grant the following certified personnel a supplemental contract for their services as a Home Instruction tutor for the 2014-2015 school year, inclusive of summer 2014 if necessary, with compensation at the board approved tutor rate:

Gia Hober, effective 8/25/14 Tina Flock, effective 8/25/14

P. Approve the revisions to the Administrative/Confidential Personnel Handbook and the Administrative Assistant Handbook dated 6/30/14 through 6/29/17 to include items inadvertently omitted when approved June, 2014 as per Exhibit 12A and 12B.

Roll call vote:

Kamnikar, aye; Zappa, aye; Yacobozzi, aye; Gilles, aye

2014-10-04

It was moved by Gilles and seconded by Kamnikar to approve the following:

- A. Enter into an Athletic Trainer Service Contract with the Mercy Health-Regional Medical Center LLC for the SWC Cross Country Meet held on 10/11/14 as per Exhibit 13A.
- B. Enter into an agreement with the Lorain County Crisis Counseling Team (LCSCCT) in order to utilize the LCSCCT Crisis Team during the 2014-2015 school year as per Exhibit 13B.

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- C. Enter into a service agreement with **Firelands Soccer Referee Association**, **Inc.** during the 2014-2015 school year as per **Exhibit 13C**.
- D. Enter into a service agreement with Music Therapy Enrichment Center, Inc. to provide Music Therapy services to special needs students during the 2014-2015 school year as per Exhibit 13D.
- E. Enter into a service agreement with the Medina County Schools' Educational Service Center to provide nursing services during the 2014-2015 school year as per Exhibit 13E.
- F. Approve the Memorandum of Understanding between the Amherst Board of Education and the Amherst Teachers' Association regarding Amherst Jr. High School Washington D.C. chaperones as per Exhibit 13F.
- G. Approve the revisions to the previously board approved service agreement with North Coast Educational Media Center for the 2014-2015 school year as per Exhibit 13G.

Roll call vote:

Gilles, aye; Kamnikar, aye; Zappa, aye; Yacobozzi, aye

2014-10-05

It was moved by Gilles and seconded by Zappa to approve the following:

A. Approve the Transportation In-Lieu Of for the following as per Exhibit 14A:

Parent School

Ronald & Amanda Godsey Arts Academy & the Lorain Preparatory School

Jacob GornyLake Ridge AcademyJoyce KristoffSt. Judes SchoolMatthew & Jessica LoescherOpen Door ChristianAngela ReaslerSt. Peter School

Jeremy & Rhonda Rak Montessori Children's School

Michelle Taylor Spectrum School

B. Enter into a Girls" Soccer Sectional Tournament Site Agreement with the **Ohio High School Athletic Association** for a tournament event held between 10/13-25/14 as per **Exhibit 14B**.

Roll call vote:

Gilles, aye; Zappa, aye; Yacobbozi, aye; Kamnikar, aye

2014-10-06

It was moved by Zappa and seconded by Kamnikar to adjourn to Executive Session at 5:32 p.m. to discuss appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees, and prepare for, conducting, or reviewing negotiations or bargaining sessions with public employees, with no action to be taken.