

RECORD OF PROCEEDINGS

0195  
Regular  
Meeting

Minutes of Amherst Exempted Village Board of Education

DAYTON LEGAL BLANK, INC. FORM NO. 1014E

Held at M.L. Steele Media Center at 4:30 p.m. on December 15, 2014

President Ron Yacobozzi presided.

Roll call vote:

Ron Yacobozzi, present; Rex Engle, present; Teresa Gilles, present; Bob Kamnikar, present; Marc Zappa, present  
Steven A. Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2014-12-01

It was moved by Engle and seconded by Gilles to approve the agenda as presented, including any addendum(s). Delete 13F (School Calendar – will bring this back next month).

Roll call vote:

Engle, aye; Gilles, aye; Zappa, aye, Kamnikar, aye; Yacobozzi, aye

**Good News Reports:**

**Mrs. Debbie Waller – Powers Elementary** – New envision Math Curriculum – Hosted two parent information training nights

On line reading support for parents – Reading Connection-Tips for parents, monthly issues

**Service projects** – Veteran’s Sock Drive, Angels for Kids Stocking Stuffers, Food Drive

**Student Activities** – Fire Prevention Week Poster Contest for Amherst;

Door Decorating Contest for the Holidays; Art Show & Sale-Spring PTO Fundraiser – Profits dedicated to technology for iPads – approximately \$12,000 and a cart. This will line up with Mrs. Schwartz’ program

**PBIS-Positive Behavioral Intervention Support Program** – Positive support for student expectations for learning and behavior; Coordination with Harris School for vertical development

**Mrs. Beth Schwartz – Harris Elementary** – Students shared the different learning that is taking place on the iPads to Apple TV

**Mr. Bill Miller – Nord Middle** – Students shared about the FOR (Friends of Rachel) Program at Nord. This program stemmed from Rachel’s Challenge.

2014-12-02

It was moved by Zappa, seconded by Gilles to approve the following:

- A. The minutes of the November 9, 2014 Special Board Meeting and the November 17<sup>th</sup> Regular Board Meeting.
- B. The Treasurer’s financial reports for the month of November, 2014.
- C. Approve the transfer of \$6,127.75 from the Student Activity Account 200-9013 (Class of 2013) per Board Policy 6610 to Fund 018-9011 (Principal’s Fund – Steele HS).
- D. Approve the Health Care Consulting Service Agreement with **DS Benefits Group, LLC** from 01/01/15 through 12/31/15 as per **Exhibit 9A**.
- E. Approve the **eCollect, LLC** service agreement for the 2015-2016 school year as per **Exhibit 9B**.
- F. Approve the agreement with **Ohio School Board Association** for services during calendar 2015 year as per **Exhibit 9C**.

DAYTON LEGAL BLANK, INC., FORM NO. 10148

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G. Accept and acknowledge the receipt of the following donation(s) to the Amherst Schools in memory of Richard Cooley for the Track & Field Fund:

1. Nancy Dunlap - \$20.00
2. Ed Elliott - \$20.00
3. Bill Huffman - \$40.00
4. Mrs. Bertha L. Kinsinger - \$50.00
5. Mr. & Mrs. Griff Kinsinger - \$50.00
6. Mr. & Mrs. Mark Kirschner - \$50.00
7. Carl Kosakowski - \$10.00
8. Doris V. Lyle - \$100.00
9. Sherrill McLoda - \$500.00
10. Dennis & Kathy Michaels - \$100.00
11. Mr. & Mrs. Richard Miller - \$50.00
12. Elaine Roth - \$10.00
13. Joe Siwierka - \$20.00
14. Gene Stockhouse - \$50.00
15. Mr. & Mrs. Robert Weston - \$25.00

H. Accept and acknowledge the receipt of the following donations:

1. The Gorilla Glue Company - \$2,500 to the Steele AP program.
2. Parents of Special Olympics Athletes - \$800.00 to Amherst Special Olympics
3. Mr. & Mrs. Lester Morris - \$10.00 to Amherst Special Olympics
4. Scott A. Vilagi - \$2,500 to the Steele AP program.

Roll call vote:

Zappa, aye; Gilles, aye; Engle, aye; Yacobozzi, aye; Kamnikar, aye

Superintendent Notes: - Mr. Steve Sayers:

1. Introduction of Janet Caraballo and Christine Rider
2. Recognized Beth Giacobbe, retiring December 31, 2014, and thanked her for her loyalty and service here at Amherst EVSD.
3. Choral program at Rotary today – they did a wonderful job. Each one of the students stepped forward and introduced themselves and said what they planned on doing after graduation.
4. Band Concert – tomorrow evening at the High School
5. Choral Concert – Thursday evening at the Palace.
6. Kindergarten – very optimistic that we would be able to work in everyday all-day kindergarten and still provide the great preschool program that we have always provided. Anticipate a recommendation at our January Board meeting.
7. Staff recognition – Katy Innes and Tony Jordan were selected. Local church, Freshwind, provided gift cards to these staff members.
8. You Tube – please visit Amherst You Tube, it is growing rapidly.
9. Safety plan update – converting this to Emergency Plans, anticipate completion by end of January, 2015.
10. Summer Project – meeting with Buildings and Grounds committee in January and have a recommendation in February. Will have a comprehensive list of projects.

Administrative Committee Reports:

**Mr. Mike Molnar – Executive Director of Educational Services**

1. Introduction of Laura Survance, new technology person
2. Thank the Board for the technology that we have invested in the district. It is amazing how quickly the students have picked this up.

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- 3. Public School Works – have been preparing this to be ready to go January 16, 2015.
- 4. College Credit Plus – Comet Campus Plus, been working with LCCC.

**Mr. Rex Engle, JVS Representative**

- 1. Completed the roof project
- 2. Looking at security issues and PA project
- 3. Academies are all in place
- 4. Poinsettia and cookie sales are really doing well

**Mr. Bob Kamnikar, Board Member (Community Task Force Update)**

- 1. Continue to search for local funding so the Task Force can continue to help keep this going for kids.
- 2. Tasked an individual to go out and talk with the people that run the youth groups.
- 3. Said that maybe Holly Miller can ask if anyone wants to volunteer to be certified to administer Narcan.
- 4. Mrs. Gilles wanted to know if the Task Force has a Strategic Plan and Mr. Kamnikar said not at the current time, but they would have to get one put together.

2014-12-03

It was moved by Kamnikar and seconded by Gilles approve the following:

A. Approve the resignation, for retirement purposes as indicated:

**Valerie Farschman**, language arts teacher assigned to Steele High School having served the Amherst Schools for the past 9 years with a total of 15 years in education, effective 06/30/15.

B. Employ the following individuals, as indicated, on a 30 or 60-day probationary contract for the 2014-2015 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement at the board approved salary pending verification of all prior experience:

**Laura Survance**, technology technician assigned to the Educational Service Center (BOE), 60-day probationary contract (balance of a one-year contract), with compensation at \$26/hr. effective 12/8/14.

C. Grant a supplemental contract to the following individuals for the winter and /or year round extra-curricular activities during the 2014-2015 school year, pending completion of all employment requirements, including but not limited to a Pupil Activity Permit, if required for positions, and a BCII and FBI background check:

**Gabriel Pecze**, swimming assistant co-coach (job share with **Tim Croy**, full credit, 0.5 salary contract).

D. Acknowledge the following individuals as volunteers for the winter and/or year round extra-curricular activities during the 2014-2015 school year, pending completion of all volunteer requirements, including but not limited to a Pupil Activity Permit, if required for positions, and a BCII and FBI background check:

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**Adam Roark**, swimming coach assistant

- E. Employ the following individuals substitutes as indicated for the 2014/2015 school year, with compensation at the appropriate board approved substitute rate pending completion of all employment requirements, including but not limited to a teaching license/certificate (certified employees) and a background check (BCII & FBI) for all substitutes:

**Kathleen Bosl**, teacher, effective 12/1/14

**Ashley Bowers**, teacher, (long-term sub assignment), effective 12/17/14

**Craig Mathewson**, teacher, effective 12/1/14

**Giovanna Mignosa**, teacher, effective 12/1/14

**Marilyn Miller**, teacher, effective 12/11/14

**JoAnn Nagy**, teacher, effective 12/10/14

**Kayli Oleksa**, teacher, effective 12/2/14

**Byran Policz**, teacher, effective 12/11/14

**Brad Waterbury**, custodian, 12/1/14

- F. Grant the following supplemental or purchased service contracts for game management and athletic event personnel during the 2014-2015 school year, as indicated for the high school, with compensation at the Board approved ancillary salary schedule. Compensation is paid from the athletic fund.

**Linda Bray**, basketball bookkeeper, boys & girls, home & away

**Dean Lowe**, basketball announcer, boys & girls

- G. Grant the following certified personnel a supplemental contract for their services as a Home Instruction tutor for the 2014-2015 school year, inclusive of summer 2015 if necessary, with compensation at the board approved tutor rate:

**Caitlin Market**, effective 11/19/14

**Al McConihe**, effective 11/1/14

**JoAnn Nagy**, effective 12/11/14

**Brian Rubinski**, effective 11/19/14

**Jill Wilson**, effective 11/25/14

- H. Employ the following individuals, for balance of a one-year contract that were hired previously on a 30 or 60-day probationary contract as indicated:

**Balance of a 1-yr contract:**

**William Dickey** bus driver effective 12/10/14

**Jason Hritsko**, custodian class II/cleaner, effective 12/15/14

**Ember Kucirek**, preschool aide, effective 12/5/14

**Deb Overmann**, part-time cook/cashier, effective 12/1/14

**Colleen M. Pete**, part-time cook/cashier, effective 12/10/14

**Kristen Vrooman**, part-time cook/cashier, effective 12/1/14

- I. Approve the modified return date for a leave of absence previously approved for **Nick Malakar**. **Mr. Malakar** will return to Steele High on 1/5/15 as per Superintendent's approval.

Roll call vote:

Kamnikar, aye; Gilles, aye; Zappa, aye; Engle, aye; Yacobozzi, aye

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Regular Meeting

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DAYTON LEGAL BLANK, INC. FORM NO. 10148

Held at M.L. Steele Media Center at 4:30 p.m. on December 15, 20 14

2014-12-04

It was moved by Engle and seconded by Zappa to approve the following:

A. New and or revised Board Policies as per **Exhibit 13A** through **13T**

- A-1530 Evaluation of Principals and Other Administrators, revised
- B-2210 Curriculum Development, revised
- C-2430.02 Participation of Community/STEM School Students in Extra Curricular Activities, new
- D-2510 Adoption of Textbooks, revised
- E-2520 Selection of Instructional Materials and Equipment, revised
- F-5330 Use of Medication, revised
- G-5336 Care of Students with Diabetes, new
- H-5830 Student Fundraising, revised
- I-6144 Investments, replacement
- J-7540.02 District Web Page, revised
- K-7540.03 Student Education Technology Acceptable Use and Safety, revised
- L-7540.04 Staff Education, Technology Acceptable Use and Safety, revised
- M-8330 Student Records, revised
- N-8400 School Safety, revised
- O-8500 Food Services, revised
- P-8510 Wellness, revised
- Q-8540 Vending Machines, revised
- R-8550 Competitive Food Sales, revised
- S-8660 Incidental Transportation of Students by Private Vehicle, revised
- T-9211 District Support Organizations, revised

B. Approve the rental agreement with **Oberlin College Recreation Department** for use of the indoor track during the 2014-2015 school year as per **Exhibit 13U**.

C. Approve the memorandum of understanding with **Cleveland State University** in regards to student teaching placements during the 2014-2015 school year as per **Exhibit 13V**.

D. Approve the swim lane usage agreement with **Mercy Health & Recreation Center** as per **Exhibit 13X**.

E. Amend the **2014-2015 school calendar** as per **Attachment 13A**.

F. **Removed from agenda:** That the Amherst E.V.Board of Education adopt the **2015-2016 school calendar** as per **Attachment 13B**.

Roll call vote:

Engle, aye; Zappa, aye; Yacobozzi, aye; Kamnikar, aye; Gilles, aye

2014-12-05

It was moved by Kamnikar and seconded by Zappa to approve the following:

A. Resolution authorizing the school district to apply for an active planning process with the **Ohio School Facilities Commission** classroom facilities assistance program as per **Exhibit 14A**.

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- B. Authorize the Amherst Athletic Association to control the scheduling of non-school activities on the district's softball and baseball fields, with the exception of the varsity fields. Varsity field usage will be managed by the district's Athletic Director and each sports respective head coach. This will be for the 2015 spring/summer sports season or until such time that the Board decides otherwise.
- C. Approve the amendment to the existing consulting service agreement with **Common Sense Defense** as per **Exhibit 14B**.

Roll call vote:

Kamnikar, aye; Zappa, aye; Engle, aye; Yacobozzi, aye; Gilles, aye

2014-12-06

It was moved by Gilles and seconded by Zappa to enter into Executive Session at 5:31 p.m. to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees and to prepare for negotiations with public employees, with no action to be taken.

Roll call vote:

Gilles, aye; Zappa, aye; Engle, aye; Yacobozzi, aye; Neidert, aye

The Board returned from Executive Session at 5:42 p.m.

2014-12-07

It was moved by Gilles and seconded by Zappa to adjourn.

Roll call vote:

Gilles, aye; Zappa, aye; Yacobozzi, aye; Engle, aye; Kamnikar, aye

Board President Ron Yacobozzi adjourned the meeting at 5:44 p.m.

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Board President

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Treasurer