Minutes of the

the Amherst Exempted Village Board of Education

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held at the M.L. Steele Media Center at 4:30 p.m. May 18,

20 15

President, Teresa Gilles presided.

Pledge of Allegiance

Roll call vote:

Teresa Gilles, present; Ron Yacobozzi, present; Rex Engle, present; Bob Kamnikar, present; Marc Zappa, present

Steven Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2015-05-01

It was moved by Yacobozzi and seconded by Kamnikar to adopt the agenda as presented, including any addendums.

Roll call vote:

Yacobozzi, aye; Kamnikar, aye; Engle, aye; Gilles, aye;; Zappa, aye

Recognition of Retiring Staff and staff members of the month:

Certified Staff:

Valerie Farschman, Language Arts teacher
Mary Ellen (Tina) Flock, 6th grade teacher
Julie Hamilton, Intervention Specialist
Laura Hause, 4th grade teacher
Catherine Loboda, Language Arts teacher
Christine McCourt, Intervention Specialist
Jeff Meyers, Music teacher
Kim Obbey, Guidance Counselor
Janet Reynolds, Intervention Specialist (Auxiliary services)
Holly Schneider, 5th grade teacher
Peggy Vale, 5th grade teacher

Classified Staff:

Beth Giacobbe, Superintendent's Secretary Fritz Grubic, Assistant Bus Mechanic Nancy Reichert, Media Aide Maryellen Sasso, Central Office Secretary

Staff Member of the Month:

December – Katy Innes and Tony Jordan January – Erica Kaufmann and Rose Betchker February – Karen Anderson and Donna Smeltz March – Jackie Fink and Steve Wilson April – Leah Renner and Chuck Boesel

Crystal Apple award presentation:

Award Recipients:

Dan and Carol Bullock, nominated by Colene Walker and team Diane Kinser, nominated by Michelle Tellier Chuck Winiarski, nominated by Diana Beetler

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Amherst Schools Educational Foundation Grants - Mike Molnar

Took a ten (10) minute recess to view the Amherst Schools Educational Foundation Grants, enjoy cake and coffee in honor of the retirees, staff members of the month and Crystal Apple Award Recipients.

Return to regular session

2015-05-03

It was moved by Engle and seconded by Yacobozzi to approve the following:

- A. The minutes of the March 16, 2015 Regular Board Meeting and April 20, 2014 Regular Meeting and April 27, 2015 Special Board Meeting.
- B. The Treasurer's financial reports for the month of April, 2015.
- C. Approve the 2015-2016 medical and dental rates as per Attachment 11A.
- D. Approve the Amherst Public Library Budget as per the Ohio Revised Code, as per Attachment 11B.
- E. Approve James G. Zupka, CPA, Inc.'s GAAP proposal for FY'15 per Attachment 11C.
- F. Approve the Five-Year Forecast as per Exhibit 11A.
- G. Acknowledge the following donations:
 - a. Powers Elementary School PTO purchased a new poster maker for Powers Elementary, at a cost of \$3,990.00
 - b. Friends of Amherst Steele Swim Team \$6,911.64 to pay for swim lane fees.
 - c. \$100 Amazon Gift card from drawing at OASBO Annual Workshop from Weidenhammer Systems Corporation.
 - d. Briefcase/purse valued at \$395.00 from drawing at OASBO Annual Workshop from American Fidelity.

Roll call vote:

Engle, aye; Yacobozzi, aye; Zappa, aye; Kamnikar, aye; Gilles, aye

Superintendent's Report: Mr. Steve Sayers

Notes:

Graduation this Sunday, be there around 2:30 p.m.. Mr. Yacobozzi has a conflict and will not be able to make it. This is only the second time in 36 years that Mr. Yacobozzi has missed graduation.

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Lorain Community College – 2014-2015 school year, Amherst ranked #1 in college credits (almost 1700 college credits). If you think about the financial impact this has on the families.

Good news – worked with Comet Conversation program this year as a way to reach out to the community. The last Comet Conversation will be a mini State of the Schools. Financial, Building and Grounds, Academically and the Report Card. Amherst lost a tremendous man, Pete Sliman, calling hours tomorrow afternoon and funeral on Wednesday. Our thoughts are with the family.

Ron Yacobozzi – Pete started the stadium in 1970. If it was not for him we would not have the stadium that we have. Pete would always help out with the Athletics. His son is continuing the tradition. Mr. Yacobozzi would like to make a recommendation that the Board give Pete Sliman a Cyrstal Apple Award. Mr. Engle wanted to know if we would want to give a proclamation instead. This way the Board could present it to the family and possibly hang it in the schools.

Administrative Committee Reports:

Mr. Mike Molnar, Executive Director of Educational Services

Notes:

Focus on interviewing and hiring with a few more positions to fill. Mike has been working with Sarah to fill the Preschool position and working with Bill Miller and Christy Perry and Chris Barbaro to hire for the music position.

Working on the supply list to make sure they are all posted.

Community Foundation is sponsoring a contest, where non profits submit a picture representing their entity. Go on to the Community Foundation website and like the picture. The first prize is \$10,000. This runs through May 31st. There is a link on our district website and Facebook.

Mr. Rex Engle, JVS Representative

Notes

Awards ceremony is Friday at 9:00 a.m. at the Palace. Recognize students on Thursday evening. We have had a successful year at the JVS.

Paint shop will be ready to function pretty soon.

The roof project has been completed and looking at possibly doing some remodeling in the Buckeye room.

Staff member has asked how a JVS represented is selected. Rex asked that Teresa follow up with Jenifer about the appointment.

2015-05-04

It was moved by Zappa and seconded by Kamnikar to approve the following 14A through 14Z:

A. Accept the resignations, as indicated for the following individuals:

Elizabeth Bailey, classified substitute: aide, intensive needs aide, cook, effective 5/15/15

Paul Brown, bus driver, effective 05/12/2015

Jeffrey Meyers, music teacher at AJH and Nord, for retirement purposes, amended to be effective 5/31/15

Leah Renner, art teacher, effective 06/30/2015

John Srnis, head basketball coach, effective 04/26/2015

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B. Accept the notice of retirement with an interest to be rehired, for Wanda Warford, Food Service Supervisor, effective June 30, 2015, as per Attachment 14A

(Mr. Zappa wanted to know if Wanda Warford retired, how would this affect Comet Kids? Steve said this would not hinder this program. Steve said she would be here from school start to the end of the school year.)

C. Approve the recommendation for the following classified personnel to receive a continuing contract beginning with the 2015-2016 school year:

Lawrence Budweg, Rebecca Bunnell, Sandra Dobias, Gloria Dodson, Larry Handley, Claudia Schultz, Jennifer Werner, Steve Wilson

- D. Grant the following classified personnel a one-year or two-year limited contract as per Attachment 14B, for the 2015-2016 school year. (See Attachment 14C for all other classified employees who are presently under contract for the 2015-2016 school year and will be issued a salary notice.)
- E. Employ the following certified individuals on a one-year limited contract, as indicated, for the 2015-2016 school year pending completion of all employment requirements, including, but not limited to a background check and proper certification/licensure. Proper placement on the negotiated salary schedule pending verification of all education training and prior experience submitted to the Amherst Schools:

Kelly Baon, pre-school teacher (.89 FTE), Nord Middle, effective 8/4/15 Jennifer Brown, kindergarten teacher, Powers Elementary, effective 8/14/15

Rebecca Lawson, kindergarten teacher, Powers Elementary, effective 8/14/15

Kelly Patton, kindergarten teacher, Powers Elementary, effective 8/14/15 Brian Rubinski, Language Arts teacher, Steele High, effective 8/14/15 Kendra Santoro, 2nd grade teacher, Powers Elementary, effective 8/14/15

F. Employ the following individuals on a 30 or 60-day probationary contract, as indicated for the 2015-2016 school year pending completion of all employment requirements, including but not limited to a background check and proper placement on the negotiated salary schedule pending verification of prior experience in job area submitted to the Amherst Schools:

Tammy Klekota, Media aide at Steele High, 30-day probationary contract, effective 8/17/15

Bonnie Metelsky, Media aide at Powers Elementary, 60-day probationary contract, effective 8/17/15

Lisa Overdorff, Central Office Secretary, 30-day probationary contract, effective 7/1/15

- G. Approve the recommendation of Wendi Lowe as the Steele Technology Coordinator for the 2014-2015 school year, and approve payment of a \$300.00 stipend for her services.
- H. Approve a stipend of \$4,000.00 for **Wanda Warford**, Cafeteria Supervisor, for the supervision and administration of the Comet Kid's Club before and after school program for the 2014-2015 school year, paid through the Comet Kid's funds.
- Approve the renewal of the OAPSE Memorandum of Understanding for the Comet Kid's Club Program for the 2015-2016 school year as per Attachment 14D.

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- J. Approve the renewal of the OAPSE Memorandum of Understanding to reemploy Robert Giacobbe as a substitute Assistant Maintenance for the 2015-2016 school year, effective July 1, 2016 as per Attachment 14E.
- K. Employ the following individuals, as indicated, for the Comet Relays, and for the Ohio High School Athletic Association (OHSAA) District and Regional Track event, with compensation reimbursed to the Amherst Schools by OHSAA as per Attachment 14F.
- L. Grant a supplemental contract to the individuals from the Transportation Department to work on an "as needed basis" during the summer 2015 as per Attachment 14G.
- M. Employ the following contract to the individuals to work in the Summer Recreation Program at Harris Elementary School, during the summer 2015, pending completion of all employment requirements:

Cory Thomas, Program Director, \$14.00 per hour, not to exceed 255 hours Miles Pittak, Center Director, \$10.00 per hour, not to exceed 210 hours Chelsea Kamody, Supervisor, \$8.10 per hour, not to exceed 180 hours Robert Parrish, Supervisor, \$8.10 per hour, not to exceed 180 hours Alexandria Pittak, Substitute (as needed) \$8.10 per hour, not to exceed 180 hours

N. Employ the following individuals to work in the Technology Department during the summer of 2015 "as needed" at \$8.10 per hour (minimum wage) pending completion of all employment requirements, effective 6/3/15:

Andrew Baker, Mike Gargasz, Kyle Koller

- O. Approve a stipend in the amount of \$600.00 for Jacob Shalkhauser for completing the promotional video for the 2014-2015 school year.
- P. Employ the following building and grounds summer help to work during the summer of 2015, "as needed", at \$8.10 per hour (minimum wage) pending completion of all employment requirements, effective 6/3/15:

Tyler Harris, Bryce Williams, Jacob Grubic, Derek Eibon, Zachary Bires, Kyle Fitch

Q. Employ the following classified custodial substitutes, to work during the summer of 2015, "as needed", with compensation at their regular substitute hourly rate pending completion of all employment requirements, effective 6/3/15:

Mark Morgan, Christopher Trentadue, Tammy Klekota, Vincenzo Battaglia, William Jones, Alvin Kizer, David Rice, Forest Dodson, Charlene Yohn

R. Employ the following individual(s) as substitutes, as indicated for the 2014-2015 school year, with compensation at the appropriate board approved substitute rate pending completion of all employment requirements, including, but not limited to a teaching license/certificate (certified employees) and a background check (BCII & FBI) for all substitutes:

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John Lilly, custodial sub, effective 5/7/15

James Mick, custodial sub, effective 4/27/15

Mark Morgan, custodial sub, effective 5/15/15

Christopher Trentadue, custodial sub, effective 5/15/15

Christine Walker, sub van driver, effective 4/27/15

S. Grant the following certified personnel a supplemental contract for their services as a home instruction tutor for the remainder of the 2014-2015 school year, inclusive of summer 2015, if necessary, with compensation at the board approved rate:

LeeAnn Durdak, effective 5/8/2015 Christy Perry, effective 5/8/2015

T. Re-employ the following special needs student attendants on a one-year limited contract for the 2015-2016 school year pending completion of all employment requirements.

Melissa Haslage, Elise Patrick, Marie Tomusko, Charlotte Viergutz, Charlene Yohn

U. Approve the personnel changes, as indicated, for the 2015-2016 school year:

Heather Gerhardinger, Paraprofessional, transfer from Harris Elementary to Powers Elementary

Samantha Jones, Teacher Aide, transfer from Harris Elementary to Nord Middle

Ember Kucirek, part-time Pre-school Aide, transfer from Powers Elementary to Nord Middle

Julie Peltz, Pre-school Aide, transfer from Powers Elementary to Nord Middle

Julie Swift, part-time Pre-school Aide, transfer from Powers Elementary to Nord Middle

Marie Tomusko, Student Attendant, transfer from Nord Middle to AJH

- V. Re-employ Barb Wolansky on a one-year supplemental contract for services as an Orientation and Mobility Trainer for visually impaired students for the 2015-2016 school year at \$75.00 per hour, not to exceed 133 hours.
- W. Grant the following personnel a stipend for services as Wellness Representatives as indicated for the 2014-2015 school year, paid through wellness funds provided by LERC:

Laura Brogan, Steele, \$100.00 Lisa Harcula, AJH, \$100.00 Mindi Krase, Harris, \$100.00 Michelle Ferguson and Kelley Funderburg, Nord, \$50.00 each Diane Carpenter, Powers, \$100.00 Dean Lowe, Intramural's, \$100.00 Rhonda Neuhoff, Transporation/BOE, \$100.00 DAYTON LEGAL BLANK, INC., FORM NO. 10148

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und at the M.L. Steele Media Centerat 4:30 p.m.

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- X. Grant **Kim Haney** a stipend of \$1,000.00 for services as **Wellness Coordinator** during the 2014-2015 school year, paid through wellness funds provided by LERC.
- Y. Accept the resignation of sub custodian John Lilly, effective 5/8/15.
- Z. Accept the resignation of custodian Jack Tiller, effective at the end of the 2014-2015 contract year and authorizes and directs the Superintendent to execute any and all documents relating to his separation from employment with the District.

Roll call vote:

Zappa, aye; Kamnikar, aye; Yacobozzi, aye; Gilles, aye; Engle, aye

2015-05-05

It was moved by Engle, seconded by Kamnikar that the Amherst E.V. Board of Education:

- A. Accept the list of respective graduates for the Class of 2015 who are eligible for graduation on 5/30/15 as per Attachment 15A, as recommended by Michael May, Steele High School Principal, pending the completion of the requirements set by the State of Ohio and the requirements set forth by the Amherst Board of Education.
- B. Approve to renew the **Comet Kids' Club Before and After School Program** for the 2015-2016 school year for Powers and Harris Elementary schools.
- C. Approve the **Comet Kids' Club fees** for the 2015-2016 school year to be set at \$7.50/session, \$15.00/day.
- D. Authorize membership in the Ohio High School Athletic Association (OHSAA) for M.L. Steele High School and Amherst Junior High School for the 2015-2016 school year.
- E. Approve the overnight field trip for the Girls' High School Cross Country Team to attend Coaching Legends Classic, Brighton, Michigan from 10/2/15 through 10/3/15 as per Attachment 15A.
- F. Approve the overnight field trip for the High School Football Team to attend the Football Team Camp at Ohio Northern University, Ada, Ohio, from 7/19/15 through 7/21/15 as per Exhibit 15B.
- G. Approve the overnight field trip for the Boys Cross Country team to attend Cross Country Camp, Loudonville, Ohio from 6/17/15 through 6/20/215 as per Exhibit 15C.
- H. Enter into an Interagency Agreement with the Lorain County Children and Family Services for the provision and collaboration of services for students in Help Me Grow as they transition to school-age for the 2015-2016 school year, as per Exhibit 15D.
- Enter into a contract with the Children's Developmental Center for the 2015-2016 school year for the provision of therapy services as per Exhibit 15E.

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- J. Enter into an agreement with **Practical Solutions for Educators** to cover the annual maintenance of **Special EdNed Pro** as per **Exhibit F.**
- K. Renew a contract with Medina County Education Service Center for the 2015-2016 school year, for the purpose of provided specified nursing and nursing supervision for two students with special needs as outlined in their individualized education plans as per Exhibit 15G.
- L. Approve the school fees for the 2015-2016 school year for Steele High, Amherst Jr. High, Nord Middle, Harris Elementary, and Powers Elementary Schools as per Attachment 15B.
- M. Approve the student handbooks for Steele High, Amherst Jr. High, Nord Middle, Harris Elementary and Powers Elementary schools as per Exhibits 15H through 15L.
- N. Approve the Steele High School Program of Studies Guide for the 2015-2016 school year as per Exhibit 15M.

Roll call vote:

Engle, aye; Kamnikar, aye; Gilles, aye; Yacobozzi, aye; Zappa, aye

2015-05-06

It was moved by Zappa and seconded by Yacobozzi to approve the following:

- A. Accept the Tournament Site Agreement between the Northeast District Athletic Board of the Ohio High School Athletic Association and Steele High for the spring baseball tournament as per Exhibit 16A.
- B. Accept the Tournament Site Agreement between the Northeast District Athletic Board of the Ohio High School Athletic Association and Steele High for the spring softball tournament as per Exhibit 16B.
- C. Enter into an agreement with Republic Services, Inc. as per Exhibit 16C.

Roll call vote:

Zappa, aye; Yacobozzi, aye; Engle, aye; Kamnikar, aye; Gilles, aye

2015-05-07

It was moved by Engle and seconded by Kamnikar to adjourn.

Roll call vote:

Engle, aye; Kamnikar, aye; Yacobozzi, aye; Gilles, aye, Zappa, aye

Board President Teresa Gilles adjourned the meeting at 5:55 p.m.