

Held at the Steele Media Center at 4:30 p.m. on Sept. 21 2015

Board President Teresa Gilles presided.

Roll call vote:

Teresa Gilles, present; Ron Yacobozzi, present; Rex Engle, present; Bob Kamnikar, present; Marc Zappa, present
Steven A. Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

Pledge of Allegiance

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2015-09-01

It was moved by Yacobozzi and seconded by Engle to adopt the agenda as presented including any addendums.

Roll call vote:

Yacobozzi, aye; Engle, aye; Zappa, aye; Kamnikar, aye; Gilles, aye

Presentations:

- **Community Research Report** – Burges and Burges
- **Master Facilities Plan Recommendation** – Facility Advisory Committee

Public Hearing – Opportunity for public input on the 2016-2017 school calendar

Hearing of the Public:

The Public Participation section on the Board of Education's agenda is specifically designed for the public to address the Board with their compliments and/or concerns. The Board welcomes and appreciates your comments. If you wish to address the board regarding a problem, please consider the following; First: your comments should be factual and respectful of the rights of others. Second: before addressing the Board with a specific problem, it is the Board's hope that you have first addressed the problem with the appropriate teacher, staff member or administrator.

(If planning to address the Board, please complete the sign-in sheet).

Hearing of statements by school patrons. (Presentation not to exceed ten minutes)

Notes:

Jeff Jones – licensed strength and conditioning person for all sports. Programs that the schools are doing may not be beneficial to the students. Ron said that we have in the past had a person that was licensed. My Sayers indicated that we do have this in our negotiated contract and he would be glad to go back and check and get back to the Board. Mr. Jones indicated that other districts are doing this. Mr. Engle wanted to know how Mr. Jones would think parents would feel about paying for this service. For example; if we hire someone that is certified and does not have teaching ability that now becomes a financial issue.

President of Booster Club for Baseball – recently sent emails to a couple of Board member and Mr. Sayers, about the form that was sent to the Booster Clubs and Mr. Jones wanted to know about the Board Policies. Mr. Sayers responded.

Lisa Velasquez- pay to play. Would like the Board to implement that every student that pays to play has an opportunity to play. She believes that the students should play more than 8 minutes out of 80 minutes. She believes that the students are getting discouraged. Mr. Engle said that the Board can bring this up to the

RECORD OF PROCEEDINGS

Minutes of the Amherst Board of Education

U 28 1
Regular
Meeting

DAYTON LEGAL BLANK, INC. FORM NO. 1914B

Held at the Steele Media Center at 4:30 p.m. on Sept. 21, 2015

Athletic Department but also believes that, as we all know, that sports want to win. The Board will take that into consideration.

2015-09-02

It was moved by Kamnikar and seconded by Yacobozzi to approve the following treasurer's recommendations:

- A. The board minutes for the 8/10/15 Regular Board Meeting and the 8/25/15 Special Board Meeting.
- B. The treasurer's financial reports for the month of August, 2015
- C. The FY 2016 Permanent Appropriations (under financials).
- D. Approve the Amherst Junior High establish a separate account called "AJH Spirit" for the purpose of running a mini-concession stand at their indoor events.
- E. Approve James G. Zupka, C.P.A., Inc. as the Agreed-Upon Procedures Engagement auditor for the Ohio Medicaid School Program (MSP) as per Exhibit 9A.
- F. Approve Fisher & Phillips LLP law firm to provide legal counsel for the 2015-2016 school year as per Exhibit 9B.
- G. Approve to extend the designation of public moneys of the Amherst Exempted Village School District to October 19, 2015.
- H. Accept and acknowledge the receipt of the following donations to the Amherst Schools:
 - The Amherst Choral Boosters Inc., for donating 4 hot dog rollers, 2 condiment rollers and 2 pizza warmers to be used in the school concession stands. Total value of the donation is approximately \$2,386.
 - Nordson Corporation, \$7,500 for the Nordson School Fund, used to support small teacher grants or superintendent's discretionary funding per the guidelines.

Roll call vote:

Kamnikar, aye; Yacobozzi, aye; Gilles, aye; Engle, aye; Zappa, aye

Superintendent's Report: - Steve Sayers

Notes: Things are going well with Music programs, over 80 students at Nord in the strings program.

There is a safety drill scheduled next Monday. South Amherst will have some law officers here, Mercy, Life Flight, which will allow all emergency agency to work on their safety skills. School is not in session this day.

Staff members of the month: Mike Stevens and Chris Costilow. Would like to thank Freshwind Church for the gift cards for these participants.

Financial outlook – we are in good financial health and promised the community that we would go five years with the passage of the levy in 2013. Mr. Sayers is glad to state that we are able to extend out of 2020.

Held at the Steele Media Center at 4:30 p.m. on Sept. 21, 2015

Update on Homecoming parade.

Executive Director of Educational Services – Mike Molnar

Notes: Preschool program is going well. The first time ever the preschool will be part of the homecoming parade. We have added the preschool to our district website as their own entity. If you want to follow the preschool on twitter, it is littlecometsps.

Kindergarten is going very well this year.

JVS Representative – Rex Engle

Notes: JVS off to a good start. JVS Masonry Class is involved in building the dugout at Amherst.

2015-09-03

It was moved by Engle and seconded by Zappa to accept the following personnel recommendations:

A. Accept the following resignations for retirement purposes as indicated:

- **Beth Gillam**, Paraprofessional at Nord, effective 8/13/15 to accept another position in the district
- **Tom Grisel**, Part-time Cook/Cashier at Harris, effective 9/25/15
- **Brenda Mitchell**, Aide, Secretary, effective 8/18/15
- **Keli Syrowski**, Substitute Teacher, effective 9/16/15

B. Employ the following individuals on a one-year leave of absence substitute contract as indicated for the 2015-2016 school year pending completion of all employment requirements, including but not limited to a background check and prior experience:

Beth Gillam, 5th grade teacher at Nord, effective 8/17/15
Bridget Patton, 3rd grade teacher at Harris, effective 8/17/15

C. Employ the following individuals as federally grant funded Title 1 Tutors for the 2015-2016 school year with proper placement on the negotiated contract schedule pending completion of all employment requirements, including but not limited to a background check and proper ODE teaching licensure:

Megan Anaya, effective 9/8/15
Megan Carlson, effective 9/11/15

D. Employ the following individual(s), as indicated, on a 30 or 60-day probationary contract, for the 2015-2016 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement on the negotiated salary schedule pending verification of all prior experience:

Elizabeth Curbelo-Robles, 60-day probationary contract, part-time bus driver, effective 9/4/15
Catherine Ody, 60-day probationary contract, full-time bus driver, effective 8/27/15

RECORD OF PROCEEDINGS

0283
Regular
Meeting

Minutes of the Amherst Board of Education

DAYTON LEGAL BLANK, INC., FORM NO. 1014B

Held at the Steele Media Center at 4:30 p.m. on Sept 21, 2015

E. Employ the following individuals, as special needs paraprofessionals for the 2015-2016 school year pending completion of all employment requirements, including but not limited to a background check and proper ODE teaching licensure. Proper placement on the negotiated salary schedule pending verification of all prior experience:

Megan Anaya, part-time at Harris, effective 9/11/15.
Victor Garcia, full-time at Nord, effective 9/22/15

F. Employ the following individual(s) as certified and/or classified substitutes for the 2015-2016 school year, as indicated with compensation at the board approved substitute rates pending completion of all employment requirements, including, but not limited to licensure/certification (if required) and a BCII & FBI background check:

Megan Carlson, Teacher, effective 9/11/15
Frank "Fritz" Grubic, Bus/Van Driver, Mechanic, effective 9/1/15
Catherine Loboda, teacher, effective 8/28/15
Diane Ralph, Bus/Van Driver/Aide, effective 9/17/15
Suzanne Schneider, Teacher, effective 9/10/15
Theodore Vanche, Custodian, effective 9/1/15
Lori Walter, Bus/Van Driver/Aide, effective 8/28/15

G. Approve the changes in contracted status for the following individuals for the 2015-2016 school year as indicated:

Donna Baker, Part-time Cook/Cashier at Steele, hours changing from 3.0 to 3.5 effective 9/11/15
Sandra Pack, Part-time Cook/Cashier at Steele, hours changing from 3.0 to 3.5, effective 9/11/15
Linda Rourke, Part-time Monitor at AJH, hours changing from 2.0 per day to 2.75 per day, effective 8/14/15
Charlene Yohn, Personal Attendant, from Murray Ridge to Harris Elementary, effective 8/17/15

H. Grant a supplemental contract to the following individuals for the fall and/or year round extra-curricular activities during the 2015-2016 school year, pending completion of all employment requirements, including but not limited to Pupil Activity Permit, if required for positions, and a BCII and FBI background check with compensation at the board approved rate as per **Attachment 12A. Remove Roberta Diflippo.**

I. Grant the following individuals a supplemental contract for the Nord Middle School Homework Lab Program, beginning 10/5/15 and for the remainder of the 2015-2016 school year. Employment is on a "pay as you go" basis and compensation will be at \$22.00 per hour with payment made at the end of each month:

- **Corrie Engle**
- **Kelly Funderburg**
- **Carley Morrison** – Coordinator
- **Joe Mullen**
- **Hope Watkin**

Held at the Steele Media Center at 4:30 p.m. on Sept 21, 2015

- J. Grant the following individuals a supplemental contract as tutors, for the after-school Alternative High School Program at Marion L. Steele, for the 2015-2016 school year, on an "as needed basis", with compensation at the board approved negotiated rate:
- John Agostinelli
 - Kevin Collins
 - Pat Keberle
 - Sara Mowcomber
- K. Grant the following certified personnel a supplemental contract for their services as a home instruction tutor for the 2015-2016 school year, inclusive of summer 2016 if necessary, on an "as needed basis", with compensation at the board approved rate:
- Colleen Burman
 - Zak Broschk
 - Brian Cesear
 - Tiffany Duke
 - LeeAnn Durdak
 - Jackie Fink
 - Lisa Harcula
 - Jeanette Holp
 - Michelle Kamczyc
 - Mindi Krase
 - Dave Leonard
 - Kim Malobabic
 - Carly Morrison
 - Kelly Park
 - Lisa Volzer
 - Hope Watkin
 - Gina Welch
 -
- L. Grant **Mary Ann Foster** a supplemental contract for her services as an extra duty interpreter, on an "as needed basis", with compensation at the board approved rate.
- M. Approve the salary advancement due to changes in educational training level of certified staff as per **Attachment 12B**.
- N. Grant the following personnel a stipend for services as **Wellness Representatives** as indicated for the 2015-2016 school year, paid through wellness funds provided by LERC.
- **Laura Brogan**, Steele, \$100.00
 - **Diane Carpenter**, Powers, \$100.00
 - **Jessica Glatz**, AJH, \$100.00
 - **Kimberly Haney**, Steele, \$100.00
 - **Mindi Krase**, Harris, \$100.00
 - **Micheline Krause**, Transportation, \$100.00
 - **Michelle Opel and Kelley Funderburg**, Nord, \$50.00 each
 - **Regina Zaborski**, BOE, \$100.00
- O. Grant **Kimberly Haney** a stipend of \$1,000.00 for services as the **Wellness Coordinator** during the 2015-2016 school year, paid through wellness funds provided by LERC.

DAYTON LEGAL BLANK, INC., FORM NO. 10149

Held at the Steele Media Center at 4:30 p.m. on Sept 21, 2015

P. Approve payment for the following staff members for math professional development that took place on 8/13/15 at \$14.29 per hours x 6 hours:

- John Agostinelli
- Kelli Bruenig
- Laurie Cogan
- Marianne Fedor
- Michelle Kamczyk
- Jodi Kremer
- David Leonard
- Holly Miller
- Todd Strebel

Q. Recognize Kirk Hagerich as a volunteer advisor for Amherst Junior High after school archery club.

Roll call vote:

Engle, aye; Zappa, aye; Kamnikar, aye; Yacobozzi, aye; Gilles, aye

2015-09-04

It was moved by Engle and seconded by Kamnikar to approve the following:

- A. Approve the **Preschool student handbook** as per **Exhibit 13A**.
- B. Enter into a contract with **Music Therapy Enrichment Center, Inc. (MTEC)** to provide music therapy services for the 2015-2016 school year as per **Exhibit 13B**.
- C. Approve the revised **Multi-Service Agreement with the Educational Service Center of Lorain County** for the 2015-2016 school year, as per **Exhibit 13C**.
- D. Enter into an agreement with **Oberlin College Recreation Department** for Harris students swimming lessons during the 2015-2016 school year as per **Exhibit 13D**.
- E. Enter into an agreement with **Great Midwest Sports** for the 2015-2016 school year as per **Exhibit 13E**.
- F. Enter into a contract with **Education Alternatives** for the purpose of providing day treatment for students with special needs for the 2015-2016 school year as per **Exhibit 13F**.
- G. Enter into a service agreement with **Bellefaire Jewish Children's Bureau (Bellefaire JCB)** to provide specially designed instruction to Monarch School for an Amherst student with special needs during the 2015-2016 school year as per **Exhibit 13G**.
- H. Approve a purchase agreement with **Vizzle (Visual Learning)** for online visual learning software and professional services during the 2015-2016 school year as per **Exhibit 13H**.
- I. Enter into an agreement with **CareerStaff Unlimited** to provided services for special needs students for the 2015-2016 school year, effective 8/5/15 as per **Exhibit 13I**.

Held at the Steele Media Center at 4:30 p.m. on Sept 21, 20 15

J. Recognize Amherst Junior High archery as an after school club.

Roll call vote:

Engle, aye; Kamnikar, aye; Yacobozzi, aye; Zappa, aye, Engle, aye; Gilles, aye

2015-09-05

It was moved by Zappa and seconded by Yacobozzi to approve the following:

- A. Approve the resolution with **Ozanne Construction Company** as per **Attachment 14A**.
- B. Approve the agreement with **LJR Custom Strategies** as per **Exhibit 14A**.
- C. Approve the maintenance agreement with **Northern Refrigeration Services, Inc.** for annual maintenance at Marion L. Steele and Amherst Junior High schools as per **Exhibit 14B**.
- D. Approve the maintenance agreement with **Ric's Indoor Comfort Systems** for annual maintenance at Harris and Powers elementary schools and the school board office as per **Exhibit 14C**.

Roll Call Vote:

Zappa, aye; Yacobozzi, aye; Gilles, aye; Zappa, aye; Engle, aye

2015-09-06

It was moved by Zappa and seconded by Kamnikar to adjourn the meeting.

Roll call vote:

Zappa, aye; Kamnikar, aye; Gilles, aye; Yacobozzi, aye; Engle, aye

Board President Teresa Gilles adjourned the meeting at 5:50 p.m.

Board President

Treasurer