

RECORD OF PROCEEDINGS

0301

Regular Meeting

Minutes of the Amherst Exempted Village Board of Education

DAYTON LEGAL BLANK, INC., FORM NO. 101-05

Held at the M.L. Steele Media Center at 4:30 p.m. Dec. 14, 20 15

President Teresa Gilles presided.

Pledge of Allegiance – Powers Elementary

Roll call vote:

Teresa Gilles, present; Ron Yacobozzi, present; Rex Engle, present; Bob Kamnikar, present; Marc Zappa, present  
Steven A. Sayers, Superintendent, present; Barbara J. Donohue, Treasurer, present

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

2015-12-01

It was moved by Yacobozzi and seconded by Kamnikar to approve the agenda as presented, including any addendum(s).

Roll call vote:

Yacobozzi, aye, Kamnikar, aye; Engle, aye; Gilles, aye; Zappa, aye

**Good News Reports:**

**Mrs. Debbie Waller – Powers Elementary** – Friends of the Library came and read to each kindergarten homeroom and then each student received a copy of “I Will Never Not Ever Eat a Tomato”

**PBIS Reward System** – Teach and model learning and behavioral expectations first month of school. We then add rewards daily. Implement the Check in Check Out for students with behavioral needs. Next month’s rewards Power Kid Stickers those consistently demonstrating improvement each month. Shizzle Dizzle Magic Show supports the goals of PBIS and Character Education Traits.

**Pride Day T-Shirts**– Students and staff are wearing the PBIS Super Powers T-shirts the first school day of each month to show their pride in our school and our positive choices. PTO purchased all shirts.

**PTO Fundraising** – Funds will be dedicated to replacing lap top computers in the computer lab and the IPAD labs.

**Bus Safety Drills** – all students successfully participated in the drill.

**Fire Department Safety Program**–October safety talk for students in grades K and 1. They bring trucks and equipment

**Beaver Creek Nature Presentation.**– Kindergarten classes spent a day at Beaver Creek learning about nature and completing science related activities. The following day the naturalist attended classes at Powers with follow-up lessons.

**Frontier Life in Lorain County** – Grade one participated in a historical presentation about life in Lorain County during the early years in our community.

**Art Show at Steele** – Gr 1 & 2 painted their pictures and then all pictures were framed, families viewed and had the option to purchase at the Art Show on November 30<sup>th</sup>. Profits are donated to Blessing House.

**Kidz Art After School Program** – Tonya Wagner, Director of Kidzart, an art therapy program for students in elementary classes had 20 students participate once a week for 8 weeks learning art skills. The second session will begin in February.

**Mrs. Welch’s Class** – toured our habit as a culmination to a science lesson they have been working on about Habitats.

**Mrs. Kinser’s Nord Reading Program** – On the first of each month students come to our school and read stories with several homerooms. The program continues to the end of the year.

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**Leo Club Volunteers** – Student Volunteers from the Leo Club began volunteering the week of December 7<sup>th</sup> to help students with vocabulary review, letter recognition and remediation skills the teacher assigns to them.

**December Music Program** – Students in grade two have a holiday music Program on December 16<sup>th</sup> at Steele. Kindergarten for the first time will hold a holiday sing-along at Steele on December 9<sup>th</sup> & 10<sup>th</sup>. Grade 1 will perform their concert in late spring.

**Mayor David A. Taylor** – AJH National Blue Ribbon Recognition. Presented Ryan Coleman and AJH a proclamation.

Break 4:46 p.m.

Return to regular session at 4:58 p.m.

2015-12-02

It was moved by Zappa to approve A-H excluding G, seconded by Yacobozzi to approve the following:

- A. The minutes of the November 16, 2015 Regular Board Meeting.
- B. The Treasurer's financial reports for the month of November, 2015.
- C. Approve the revision of appropriations and the "412 certificate". NONE
- D. Approve the agreement with **James G Zupka, C.P.A., Inc.** for professional accounting services as per **Exhibit 10A**.
- E. Authorize the Treasurer to renew membership in **OSBA (Ohio School Boards Association)** for FY2017.
- F. Approve a previous advance of \$2,879.36 from General Fund (001) to Race to the Top (506-9012) to a permanent transfer.
- G. Accept a donation from the **Amherst Schools Educational Foundation** to help fund the renovation of the high school Media Center. The donation will be given over the next five years or until fulfilled to a total of \$200,000 of which \$33,000 has already been donated and includes naming rights.
- H. Accept a donation of \$7,500 from **Steve Sayers and family** to be used for student scholarships for the Class of 2016.

Roll call vote:

Zappa, aye; Yacobozzi, aye, Kamnikar, aye; Engle, aye; Gilles, aye

2015-12-03

It was moved by Zappa, seconded by Yacobozzi to approve Item G above.

Roll call vote:

Zappa, aye; Yacobozzi, aye; Gilles, aye, Engle, abstain, Kamnikar, aye

**Superintendent's Report: Mr. Steve Sayers**

Notes:

- ASEF donation for the M.L. Steele Media Center
- Month of December has been a very busy month with all the programs and concerts.
- Organizational, Tax Budget Hearing and Regular meeting will be January 11, 2016 at 4:30 p.m.

**RECORD OF PROCEEDINGS**

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DAYTON LEGAL BLANK REC. FORM NO. 10148

Held at the M.L. Steele Media Center at 4:30 p.m. Dec. 14, 2015

**Administrative Committee Reports:****Mr. Mike Molnar, Executive Director of Educational Services**

- Fall testing happened in December. One assessment broke up into two sessions.
- Thanked the Board for leadership and vision over the last calendar year.

**Mr. Rex Engle, JVS Representative**

- Full swing of December activities.
- Spirit week this week is ugly sweater (December 18<sup>th</sup>)
- February 7, 2016- Open House, want to make sure to get this time and date to all.
- Reminder – if anyone ordered cookies, Wednesday is the day.

Mr. Kamnikar stated that he noticed the kids at the JVS painted the plows on the Ohio Department of Transportation trucks that were in the parade.

2015-12-04

Moved by Engle to approve A thru L excluding M, seconded by Yacobozzi

## A. Accept the following resignations as indicated:

- **Karen Anderson**, Teacher, effective 6/30/16
- **Brad Dolan**, Substitute Teacher, effective 12/8/15
- **Charles W. Eary, Jr.** Custodian II, effective 11/16/15
- **Robert Giacobbe**, Custodian II, effective 12/31/15
- **Dianne Yonts**, Substitute aide, effective 11/24/15

## B. Accept the following resignations as indicated for retirement purposes:

- **Georgeanne Mathews**, Teacher, M.L.Steele, effective 6/30/16
- **Mary Stimpert**, Teacher, M.L. Steele, effective 3/31/16

## C. Employ the following individual(s), as indicated, on a 30 or 60-day probationary contract, for the 2015-2016 school year pending completion of all employment requirements, including but not limited to a background check. Proper placement on the negotiated salary schedule pending verification of all prior experience:

- **Robert Giacobbe**, 30 day probationary contract, Assistant Maintenance, effective 1/1/16
- **Dawn Karnik**, 60 day probationary contract, Part time Cook/Cashier at Harris Elementary, effective 12/11/15
- **Kathy J. Smith**, 60 day probationary contract, Part time Cook/Cashier at M.L. Steele, effective 12/11/15

D. Employ the following individuals as federally grant funded **Title 1 Tutors** for the 2015-2016 school year with proper placement on the negotiated contract schedule pending completion of all employment requirements, including but not limited to a background check and proper ODE teaching licensure:

- **Domunque Yancey**, effective 11/30/15

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- E. Employ the following individual(s) as certified and/or classified substitutes for the 2015-2016 school year, as indicated, with compensation at the board approved substitute rates pending completion of all employment requirements, including, but not limited to licensure/certification (if required) and a BCII & FBI background check:
- **John Lilly III**, Custodian, effective 12/11/15
  - **Sally Petite**, Teacher, effective 3/1/16
  - **Domunque Yancey**, Teacher, effective 11/30/15
- F. Approve the changes in contract status for the following individuals for the 2015-2015 school year as indicated:
- Charlene Yohn**, student attendant at Powers Elementary, new hours, 9:30 AM – 3:15 PM, effective 11/30/15
- Charlene Yohn**, student attendant at Powers Elementary, new hours, 9:00 AM – 3:15 PM, effective 12/11/15
- G. Grant the following individual(s) a supplemental contract as tutors, for the after-school Alternative High School Program at Marion L. Steele, for the 2015-2016 school year, on an “as needed basis”, with compensation at the board approved negotiated rate:
- **Zachary Broschk**, effective 11/23/15
- H. Approve the following staff members for extra duty services for attending an IEP meeting outside of regular hours, to be paid the hourly rate per diem rate as per the negotiated agreement:
- **Alma Bernard**
  - **Johana Bierek**
  - **Jennifer Forthofer**
  - **Andrea Massie**
  - **Joyce West**
- I. Grant the following individuals, who have completed their probationary contract a limited contract or return to a continuing status as indicated:
- Catherine Ody**, FT bus driver, (balance of a one-year contract), effective 11/21/15
- Elizabeth Curbelo-Robles**, PT bus driver, (balance of a one-year contract) effective 12/3/15
- J. Grant a supplemental contract to the following individuals for the winter and/or year round extra-curricular activities during the 2015-2016 school year, pending completion of all employment requirements, including but not limited to Pupil Activity Permit, if required for positions, and a BCII and FBI background check with compensation at the board approved rate:
- **Daniel Makruski**, winter weight room advisor
- K. Approve the following game management and athletic event personnel to be paid according to the approved 2015-2016 Ancillary salary schedule out of the athletic fund:
- **Dean Lowe**, Girls Basketball Scoreboard
  - **Dean Lowe**, Boys Basketball Scoreboard

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0305

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DAYTON LEGAL BLANKS, INC., FORM NO. 10148

Held at the M.L. Steele Media Center at 4:30 p.m. Dec. 14, 2015

L. Approve the unpaid parental leave for the following certified staff member(s):

- **Sara Bulea**, Intervention Specialist, Harris Elementary School, 1/4/16 to 6/2/16, with the intention to return for the 2016-2017 school year.
- **Amy Harmych**, 2<sup>nd</sup> grade teacher, Powers Elementary School, 1/20/16 to 2/14/16, with the intention to return on or about February 4, 2016.
- **Amanda Sears**, Art Technology Teacher, AJH, to extend parental leave through the end of the 2015/2016 school year.

M. Approve the **Memorandum of Understanding** between the Amherst E.V. Board of Education (Board) and the Ohio Association of Public School Employees Local #208 (OAPSE) to extend the current collective bargaining agreement for two years with salary increases of 1.75% and 2.25% for the 2017-2018 and 2018-2019 school years respectively as per Exhibit 13A.

Roll call vote:

Engle, aye; Yacobozzi, aye; Kamnikar, aye; Gilles, aye; Zappa, aye

2015-12-05

Moved by Zappa, seconded by Yacobozzi to approve Item M above.

Roll call vote:

Zappa, aye; Yacobozzi, abstain; Kamnikar, aye; Engle, aye; Gilles, aye

2015-12-06

Moved by Kamnikar, seconded by Engle to approve the following:

A. Approve the following revised Board Policies as per **Exhibit 14A** through **14K**:

- A – 1130 Conflict of Interest (Administration)
- B - 1630.01 FMLA Leave (Administration)
- C – 3113 Conflict of Interest (Professional Staff)
- D – 3430.01 FMLA Leave (Professional Staff)
- E – 4113 Conflict of Interest (Classified Staff)
- F – 4430.01 FMLA Leave (Classified Staff)
- G – 7510 Use of District Premises
- H – 8420 Emergency Situations at Schools
- I – 8452 Automated External Defibrillators (AED)
- J – 8500 Food Services
- K – 9211 District Support Organizations

B. Approve the contract with **Overdrive** for purchasing digital library materials as per **Exhibit 14L**.

C. Approve the **Affidavit of Eligibility** to accept a grant from the Cleveland Browns to enroll in the **USA Football’s Head’s Up Program** as per **Attachment 14A**.

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- D. Approve the overnight field trips for the **Varsity Wrestling** team to attend tournaments at Perry High School, One Success Blvd., Perry, OH 44081, on 1/8/16 – 1/9/16 and at Oregon Clay High School, 5665 Seaman Rd., Oregon, OH 43616, on 1/15/16 – 1/16/16 as per **Exhibits 14M and 14N**.
- E. Approve the new **MLS High School Athletic Code of Conduct** book as per **Exhibit 14O**.

Roll call vote:

Kamnikar, aye; Engle, aye; Yacobozzi, aye; Zappa, aye; Gilles, aye

2015-12-07

It was moved by Engle and seconded by Zappa to approve the following:

- A. Approve the **summer 2016 PI Projects** as per **Attachment 15A**.
- B. Approve the **Transportation In-Lieu Of** recommendation as per **Exhibit 15A**.
- C. Approve the **Facilities Use Agreement** with the **American Cancer Society** for the Relay for Life event, as per **Exhibit 15B**.
- D. Approve the contract with **Clark and Post** for the MLS High School Media Center, as per **Exhibit 15C**. Mr. Engle pointed out, ASEF Fund not be used for the purpose of architectural design.
- E. Approve the **Mercy Health & Recreation Center Swim Lane Agreement** as per **Exhibit 15D**.

Roll call vote:

Engle, aye; Zappa, aye; Yacobozzi, aye; Kamnikar, aye; Gilles, aye

2015-12-08

It was moved by Yacobozzi and seconded by Engle to adjourn to executive session at 5:23 p.m., to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees, with no action to be taken.

Roll call vote:

Yacobozzi, aye; Engle, aye; Gilles, aye; Kamnikar, aye; Zappa, aye

The Board returned from Executive Session at 6:00 p.m.

2015-12-09

It was moved by Yacobozzi and seconded by Zappa to adjourn.

Roll call vote:

Yacobozzi, aye; Zappa, aye; Gilles, aye; Engle, aye; Kamnikar, aye

Board President Teresa Gilles adjourned the meeting at 6:00 p.m.

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Board President

\_\_\_\_\_  
Treasurer