

AMHERST EXEMPTED VILLAGE SCHOOL DISTRICT  
JOB DESCRIPTION

**Title:** **OUTSIDE GROUND MAINTENANCE** **File 606**

**Reports to:** Supervisor of Buildings, Grounds, and Safety

**Job Objectives:** Provides technical expertise and manual skill in the care and preservation of the district's landscaped areas. Keeps the supervisor of buildings, grounds, and safety informed about maintenance concerns and emerging issues.

**Minimum Qualifications:**

- High school diploma. Post-secondary training in grounds management or landscaping is desirable.
- Meets all mandated health requirements (e.g., a negative tuberculosis test, etc.).
- Documentation of a clear criminal record.
- Complies with drug-free workplace rules and board policies.
- Knowledgeable about safety regulations and environmental laws.
- Ability to operate and perform routine maintenance on grounds keeping equipment.
- Ability to provide support for other maintenance/custodial activities in the district.
- Valid driver's license. Meets all prerequisite and ongoing qualifications to be covered by the district's insurance carrier.

**Responsibilities and Essential Functions:** The following duties are representative of performance expectations. A reasonable accommodation may be made to enable a qualified individual with a disability to perform essential functions.

- Checks daily to find out if a school activity requires preparation or clean up.
- Takes the initiative to perform routine tasks independently.
- Upholds board policies and follows administrative procedures.
- Promotes a favorable image of the school district. Supports community partnerships that enhance district programs and services.
- Anticipates weather conditions. Establishes priorities to avoid work delays. Performs routine grounds keeping activities (e.g., mows grass, fertilizes, seeds, trims trees/shrubs, etc.). Provides for the regular and orderly removal of trash.
- Monitors the grounds during working hours. Recognizes when problems may be developing (e.g., unusual odors, noises, leaks, etc.). Immediately reports suspected problems and/or unsafe conditions. Maintains clear routes to fire exits.
- Helps the supervisor of buildings, grounds, and safety develop short/long-range landscaping plans.
- Installs and/or repairs equipment. Consults with the supervisor of buildings, grounds, and safety as needed to ensure compliance with building codes and ADA accessibility standards.
- Responsible for preparation of athletic facilities according to the conference/league and Ohio High School Athletic Association rules and regulations.
- Performs preventive maintenance procedures on grounds keeping equipment (e.g., cleaning, checking fluid levels, adjusting belts, lubricating, replacing filters, etc.). Prepares seasonal equipment for storage.

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- Keeps the supervisor of buildings, grounds, and safety informed about work progress. Avoids disrupting instructional/recreational activities except during emergencies.
- Anticipates needs and replenishes supplies to avoid work schedule interruptions.
- Helps with the receipt of deliveries. Unloads trucks. Inspects packages for damage. Verifies quantities. Organizes and stores supplies.
- Complies with safety regulations and environmental laws.
- Prepares and submits reports, records, and inventories as directed.

- Promptly documents all injuries that require medical attention.
- Assists with snow removal operations.
- Picks-up and delivers equipment, materials, and other supplies as directed.
- Reports student discipline problems, vandalism, and other related concerns.
- Inspects safety equipment (e.g., emergency lights, alarm systems, ground fault protectors, etc.) as directed.
- Acts responsibly to protect district equipment and property. Takes appropriate action during adverse weather conditions. Responds to building emergencies as requested.
- Helps deal with unexpected circumstances or pressing district needs as directed.
- Helps manage building security. Assists rental groups as directed. Directs visitors to the office. Secures equipment and storage facilities at the end of the workday.
- Takes precautions to ensure staff/student safety. Watches for student behavior that may indicate a problem (e.g., profanity, teasing, bullying, distress, etc.). Intervenes and/or reports concerns to an administrator.
- Reports evidence of suspected child abuse as required by law.
- Keeps current and shares knowledge about advances in equipment technology.
- Respects personal privacy. Maintains the confidentiality of privileged information.
- Participates in staff meetings and professional growth opportunities as directed.
- Accepts personal responsibility for decisions and conduct.
- Wears appropriate work attire and maintains a neat appearance.
- Strives to develop rapport and serve as a positive role model for others.
- Performs other specific job-related duties as directed.

**Abilities  
Required:**

The following characteristics and physical skills are important for the successful performance of assigned duties.

- Demonstrates professionalism and contributes to a positive work environment.
- Performs prescribed activities efficiently with limited supervision.
- Reacts productively to interruptions and changing conditions.
- Effectively uses verbal, nonverbal, writing, and listening skills.
- Completes paperwork accurately. Verifies and correctly enters data.
- Maintains an acceptable attendance record and is punctual.

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**Supervisory  
Responsibility:**

Under the direction of the supervisor of buildings, grounds, and safety: provides instructions and monitors assigned staff, temporary employees, and trainees. Promotes teamwork and helps staff as needed to successfully accomplish delegated duties.

**Working  
Conditions:**

Exposure to the following situations may range from remote to frequent based on circumstances and factors that may not be predictable.

- Duties may require balancing, bending, climbing, crouching, kneeling, reaching, standing, and working at various heights.
- Duties may require lifting, carrying, and moving work-related supplies/equipment.
- Duties may require operating and/or riding in a vehicle.
- Duties may require traveling to meetings and work assignments.
- Duties may require operating power-driven equipment.
- Duties may require wearing protective clothing and using safety equipment.
- Duties may require working extended hours.

- Duties may require working under time constraints to meet deadlines.
- Potential for exposure to adverse weather conditions and temperature extremes.
- Potential for exposure to air-borne particulates, chemical irritants, combustible materials, electrical hazards, equipment vibrations, noises, and odors.
- Potential for exposure to blood-borne pathogens and communicable diseases.
- Potential for interaction with disruptive and/or unruly individuals.

**Performance  
Evaluation:**

Job performance is evaluated according to the policy provisions adopted by the Amherst Exempted Village School District Board of Education.

The Amherst Exempted Village School District Board of Education is an equal opportunity employer offering employment without regard to race, color, religion, gender, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.

*No portion of this job description shall supersede the Master Agreement between the OAPSE Chapter 208 and the Amherst Exempted Village School District Board of Education and applicable state or federal laws. Any changes in working conditions applicable to the current agreement shall be subject to negotiations at the demand of either party.*

10/10/17