

MEDICAL AND DENTAL RATES
EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2020
****Subject to Change Pending Negotiations****

				Hired prior to 7-1-11		Hired prior to 7-1-11		Hired after 7-1-11		Hired after 7-1-11	
				13%		18%		20%		25%	
		LERC-MMO	COBRA	With Wellness	Change	W/O Wellness	Change	With Wellness	Change	W/O Wellness	Change
All Full Time Employees	Current Premium Plan										
	Single	\$638.33	\$651.10	\$82.98		\$114.90		\$127.67		\$159.58	
	Family	\$1,595.82	\$1,627.74	\$207.46		\$287.25		\$319.16		\$398.96	
	Current Minimum Value Plan										
	Single	\$467.94	\$477.30	\$0.00		\$0.00		\$0.00		\$0.00	
Family	\$1,169.85	\$1,193.25	\$0.00		\$0.00		\$0.00		\$0.00		
	EFFECTIVE 7/1/2019										
All Full Time Employees	Premium Plan										
	Single	\$670.29	\$683.70	\$87.14	\$4.16	\$120.65	\$5.75	\$134.06	\$6.39	\$167.57	\$7.99
	Family	\$1,675.71	\$1,709.22	\$217.84	\$10.38	\$301.63	\$14.38	\$335.14	\$15.98	\$418.93	\$19.97
	Minimum Value Plan										
	Single	\$489.19	\$498.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Family	\$1,222.98	\$1,247.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	EFFECTIVE 7/1/2019										
Eligible Part Time Employees (OAPSE (min 20 hours))	Premium Plan			50%		55%		50%		55%	
	Single	\$670.29	\$683.70	\$335.15	\$15.98	\$368.66	\$17.58	\$335.15	\$15.98	\$368.66	\$17.58
	Family	\$1,675.71	\$1,709.22	\$837.86	\$39.95	\$921.64	\$43.94	\$837.86	\$39.95	\$921.64	\$43.94
	Mimimum Value Plan										
	Single	\$489.19	\$498.97	\$244.60	\$10.63	\$269.05	\$10.63	\$244.60	\$10.63	\$269.05	\$10.63
Family	\$1,222.98	\$1,247.44	\$611.49	\$26.56	\$672.64	\$26.56	\$611.49	\$26.56	\$672.64	\$26.56	
	EFFECTIVE 7/1/2019										
All Employees Cigna Dental	Dental - PPO										
	Single	\$36.33	\$37.06	\$12.10	\$0.69	\$12.10	\$0.69	\$12.10	\$0.69	\$12.10	\$0.69
	Family	\$99.24	\$101.22	\$33.05	\$1.87	\$33.05	\$1.87	\$33.05	\$1.87	\$33.05	\$1.87
	Dental DHMO										
	Single	\$19.60	\$19.99	\$6.53	\$0.25	\$6.53	\$0.25	\$6.53	\$0.25	\$6.53	\$0.25
Family	\$53.56	\$54.63	\$17.84	\$0.69	\$17.84	\$0.69	\$17.84	\$0.69	\$17.84	\$0.69	